

NOTICE OF THE OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE RECRUITMENT OF 1 (ONE) PRINCIPAL RESEARCHER IN THE SCIENTIFIC AREAS OF ARCHITECTURE AND URBANISM, WITH A PRIVATE LAW EMPLOYMENT CONTRACT FOR AN INDEFINITE PERIOD, FACULTY OF ARCHITECTURE OF THE UNIVERSITY OF PORTO (FAUP)

By order of the Vice-Director of the Faculty of Architecture of the University of Porto (FAUP), Professor Teresa Manuel Almeida Calix Augusto, of March 25th, 2024, it is at this moment announced that this international selection procedure is open for 30 (thirty) working days from the working day immediately following the publication of this notice in the *Diário da República*, to hire one (1) Principal Researcher, on an individual employment contract for an indefinite period, under the Regulations for Research, Science and Technology Staff of the University of Porto, Regulation no. 487/2020, published in *Diário da República*, 2nd series, no. 100, of May 22, and other applicable legislation, namely the Labor Code, approved by Law no. 7/2009, of February 12 and the Statute of the Scientific Research Career, approved by Decree-Law no. 124/99, of April 20, in its current wording, for the performance of research activities in the scientific areas of Architecture and Urbanism.

1. Scientific areas: Architecture and Urbanism.

2. Applicable legislation:

The competition and respective hiring are governed by the provisions of the Regulations for Research, Science and Technology Staff of the University of Porto, Regulation no. 487/2020, published in the *Diário da República*, 2nd series, no. 100, of May 22; namely the Labor Code, approved by Law no. 7/2009, of February 12, in its current wording; the Administrative Procedure Code, approved by Decree-Law no. 4/2015, in its current wording. ° 7/2009, of February 12, in its current wording; Code of Administrative Procedure, approved by Decree-Law no. 4/2015, of January 7 and the Statute of the Scientific Research Career, approved by Decree-Law no. 124/99, of April 20.

3. Admission requirements:

3.1. General admission requirements:

Portuguese nationals, foreigners and stateless persons who have held a PhD Degree¹ in the scientific area of Architecture for more than 5 (five) years² and who have a scientific and professional curriculum in the scientific area of Clinical Research that reveals a profile appropriate to the activity to be carried out may apply.

¹ If the degree has been awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, under the terms of article 25 of Decree-Law no. 66/2018, of August 16, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and article 4(2)(e) of Decree-Law no. 60/2018, of August 3, and any formalities established therein must be fulfilled by the application deadline.

² Counted until the deadline for submitting applications.

3.2. Special admission requirements:

To determine the appropriate profile for the activity to be carried out, the following are special requirements:

- a) Proof of scientific independence in the last 3 (three) years (counted until the deadline for submitting applications);
- b) Have carried out research in the scientific areas of Architecture and Urbanism that fits into the thematic areas developed at CEAU, in particular, Heritage, Cities and Landscape;
- c) Be or have been the Lead Researcher of at least 2 (two) Research Projects approved in competitive calls in the last 5 (five) years (counted until the deadline for submitting applications) in the area of Architecture and Urbanism;
- d) Be the author of books and scientific articles with international impact in the areas of Architecture and Urbanism;
- e) Have experience in teaching and advanced training (namely, teaching in Master's and PhD Programs, PhD supervision, Master's and International Seminars) in higher education institutions in the field of Architecture and Urbanism;
- f) A written and spoken command of Portuguese and English.

3.3. Please prove the requirements mentioned in points 3.1. and 3.2. will result in the application being rejected.

4. Remuneration:

The gross monthly basic salary is €3,867.03, corresponding to the 1st remuneratory position, index 11, by the table annexed to the Regulations for Research, Science and Technology Staff of the University of Porto and to the Statute of the Scientific Research Career, approved by Decree-Law no. 124/99, of April 20, on an exclusive dedication basis.

5. Place of work:

The place of work is at the CEAU - Center for Studies in Architecture and Urbanism of the FAUP or another statutorily linked research unit.

6. Contractual arrangements:

6.1. Principal Investigators will be hired on an indefinite employment contract basis, with a trial period of one year, unless they already hold an indefinite contract with the University of Porto or with any other higher education institution, in which case the contract is for an indefinite period, under the terms of Article 48(1) of the Regulations for Research, Science and Technology Staff of the University of Porto.

6.2. Career research staff perform their duties, as a rule, on an exclusive dedication basis.

7. Tasks to be performed:

7.1. By Article 8.1 of the Regulations for Research, Science and Technology Staff at the University of Porto, the duties of research staff comprise the following areas:

- a) Research;
- b) Transfer and valorization of knowledge;

- c) Management and communication of science and technology and other tasks;
- d) Teaching and training activities.

7.2. By article 13.2 of the Regulations for Research, Science and Technology Staff at the University of Porto, in particular, the Principal Investigator is responsible for carrying out research and development activities regularly, as well as other scientific and technical activities within the scope of the missions of the respective institutions, and also for:

- a) Participating in the design of research and development programs and projects;
- b) Coordinating and guiding the implementation of research and development projects;
- c) Developing training activities in the field of scientific research and development methodology;
- d) Monitoring the research work carried out by grant holders, research trainees and research assistants;
- e) Collaborating in teaching and participating in the institution's training programs;
- f) Supervising higher education students, namely undergraduate, master's and PhD students;
- g) Exercising the functions to which they have been elected or appointed in the collegiate bodies of the institution to which they belong.

8. Members of the Jury:

By Article 19(1)(f) and Article 22(1) and (2) of the Regulations for Research, Science and Technology Staff of the University of Porto, the members of the selection board are as follows:

President of the Jury:

Professor José Miguel Neto Viana Brás Rodrigues, Full Professor and Director of CEAU.

Members of the Jury:

Professor Teresa Frederica Tojal de Valsassina Heitor, Full Professor at the Instituto Superior Técnico of the University of Lisbon;

Professor Ana Cristina Dos Santos Tostões, Full Professor at the Instituto Superior Técnico of the University of Lisbon;

Professor Paulo Alexandre Tormenta Pinto, Full Professor at the Department of Architecture and Urbanism at ISCTE - Instituto Universitário de Lisboa;

Professor Rui Humberto Costa de Fernandes Póvoas, Full Professor at the Faculty of Architecture of the University of Porto.

9. Selection methods:

Under the terms of articles 26 of the Regulations for Research, Science and Technology Staff of the University of Porto, the selection method is:

- a) Evaluation of the scientific and curricular background (APCC), with a weighting of 100%.

10. Assessment of Scientific and Curricular Background (APCC):

10.1. The assessment of the scientific and curricular background considers the profile appropriate to the development activity. It focuses on the relevance, quality and timeliness of the following criteria:

- a) Scientific and technological production are considered most relevant by the applicant to the area of recruitment, and applied or practice-based research activities are considered to have the most significant impact in the area of recruitment.
- b) Outreach and knowledge dissemination activities, namely in promoting scientific practices, considered most relevant by the candidate and activities in the management of science, technology and innovation programs, or experience in observing and monitoring the scientific and technological system.

10.2. When assessing the criteria in points a) and b) of the previous paragraph, the activity carried out over the last 5 (five) years (counted until the deadline for submitting applications) must be considered.

10.3. The period of 5 (five) years referred to in the previous paragraph may be extended by the Jury, at the request of the candidate, when justified by the suspension of scientific activity for socially protected reasons, namely parental leave, prolonged serious illness, and other legally protected situations of unavailability for work.

10.4. The aspects, parameters and weightings of the APCC are detailed in Table 1 in Annex 1.

10.5. The final mark for the APCC is obtained using the following formula: $APCC = 0.7*DC + 0.2*TVC + 0.05*GCCT + 0.05*DF$.

11. Final classification:

The final classification (CF) of applicants is expressed on a scale of 0 to 100 points and is determined by the following formula: $CF = APCC$.

12. Evaluation of the selection methods:

12.1. Each member of the Jury will assess the scientific and curricular background of the candidates on a scale of 0 to 100 points, with the points being valued to the hundredths, the classification being obtained through the weighting defined in the criteria to be assessed.

12.2. The assessment of the second selection method is expressed on a scale of 0 to 100 points, to the nearest hundredth.

13. Assessment methodology:

13.1. Once the applications have been admitted, and before voting begins on their final ranking in the assessment of their scientific and professional career, each member of the Jury will submit a written document, to be attached to the minutes, with the ranked list of applications in descending order of merit, duly substantiated, taking into account the criteria and parameters of the Notice of Competition.

13.2. The Jury decides using a reasoned roll-call vote by the selection criteria adopted and published, taken by an absolute majority, with no abstentions allowed.

13.3. The selection method is as set out in the following paragraphs:

- a) The candidate who obtains an absolute majority in each vote will be placed in the position to be ranked;
- b) Voting shall be carried out using the successive voting method;
- c) By the provisions of the previous paragraph, the Jury votes first for 1st place, then for 2nd place, and so on, until the final ranking of all candidates admitted to the competition;
- d) If the candidate obtains an absolute majority of the votes, they are placed in the position for which

they are voting and are removed from the ballot, starting the procedure to choose the candidate who will occupy the next position, and so on;

- e) If an absolute majority of votes is not reached in the vote for any of the seats, the Jury will repeat the vote for the seat in question, but excluding the least voted candidate in each of the votes taken, up to a limit of three, to find a candidate who reaches an absolute majority of votes;
- f) If there is a tie in determining the candidate with the least votes, under the terms of the previous paragraph, the Jury will repeat the vote up to a limit of three, only among the candidates in a tie situation, with the candidate with the least votes being excluded in each ballot.

13.4. If an absolute majority of votes is not reached after the votes provided for in the previous paragraph, or if the tie persists, the Chairman's casting vote shall be used for the final ranking.

13.5. Each member of the Jury must respect, in the various votes, the order they presented in the document referred to in paragraph 13.1.

13.6. Minutes are taken of the Jury's meetings, which contain a summary of what took place, as well as the votes cast by each member and the reasons for them

13.7. Once the selection criteria have been applied, the Selection Board will draw up an ordered list of the applications with their respective ranking.

13.8. The Jury's final decision is approved by the head of the institution responsible for opening the tendering procedure, and the final decision on the hiring process is the responsibility of the head of the contracting authority.

14. Formalization of applications:

14.1. Applications must be submitted by **June, 3rd 2024 (local time - Lisbon)**.

14.2. Applications must be formalized using the online application submission system available on the FAUP website: https://sigarra.up.pt/faup/pt/CNT_CAND_GERAL.CONCURSOS_LIST (REF. 2024/8, no. 48).

14.3. Applications are formalized using a request addressed to the President of the Jury under the terms defined in the attached model.

14.4. The application must be accompanied by documents proving the conditions set out in this Notice, namely:

- a) Copy of the PhD Certificate for more than 5 (five) years, except for cases corresponding to obtaining a PhD Degree at the University of Porto;
- b) Copy of proof of recognition of the doctorate awarded by a foreign higher education institution, by a Portuguese higher education institution (if applicable);
- c) Detailed curriculum vitae, in PDF format, respecting the characteristics described in points 3 and 10 of this Notice, with all the elements relating to the last 5 (five) years, strictly structured by the strands and parameters described in Annex 1, with identification of the updated *Ciência Vitae* and ORCID, of which the respective indicators must be provided;
- d) Introductory text for each of the items in point 10.3 (maximum 400 words per item);
- e) Selection (duly substantiated, with a maximum of 400 words) of up to two Research Project applications approved in competitive calls in the last 5 (five) years, presented in full, in their document in PDF format;

- f) Selection of the most relevant publications in the last 5 (five) years, up to a maximum of 15 publications (presented in full and with bibliographic references), in PDF format;

14.5. Applicants may also attach any other documents they feel are relevant to assessing their merit. When evaluating the documents proving the conditions set out in this Notice, namely in points a), c), e) and f) of the previous point, the activity carried out in the last 5 (five) years (counting from the deadline for submitting applications) must be taken into account.

14.6. The documents that make up the application must be in PDF format, unlocked, with the possibility of selecting and copying text and making annotations, with an active table of contents (TOC or bookmarks, depending on the PDF reader) and by its chapter structure, to allow digital navigation in the document with the side column open in Portable Document Format (.pdf) readers. The files must be named with the applicant's first and last name and must not exceed 5 MB. They may be compressed into a .zip format.

14.7. The Jury may, whenever it deems it necessary, ask applicants to submit additional documents relating to the facts mentioned in their CVs, setting a deadline for this as follows:

- a) the documentation referred to is not intended for the presentation of elements not mentioned in the Curriculum Vitae, nor for the addition of missing documents required by this Notice;
- b) all tenderers are informed that additional documentation has been requested.

14.8. Failure to comply with the application submission deadline set in point 14.1, failure to submit or late submission of the application and documents referred to in points 14.3. and 14.4. will result in the application being rejected, as will the submission of documents that do not comply with point 14.6. of this Notice.

15. False declarations:

The law will punish false statements made by applicants.

16. Notifications and hearing of interested parties:

16.1. Applicants will be notified of the minutes relating to the application assessment stage(s) sent to them by email to the address they provide, with a delivery receipt.

16.2. By the provisions of articles 121 et seq. of the CPA, applicants have 10 (ten) working days to comment in writing once notified.

16.3. Notifications are made by email in accordance with articles 112(1)(c) and 113(5) of the CPA.

17. This competition is intended exclusively to fill the vacancy indicated and may be terminated until the final ranking list of applicants has been approved. It will expire when the job on offer has been filled. If no candidate demonstrates that they have the profile required to perform the duties described above within this project's scope, the Jury reserves the right not to award the post.

18. Reserve list:

Based on the final ranking list, a reserve list will be formed that can be activated if the first-ranked candidate withdraws. The faculty's governing body reserves the right to call the next candidate until the vacancy is filled, whenever it deems appropriate. This reserve list may be used for up to 18 (eighteen) months from the final ranking list's approval date.

19. Policy of non-discrimination and equal access:

The University of Porto actively promotes a policy of non-discrimination and equal access so that no applicant may be privileged, benefited, disadvantaged or deprived of any right or exempted from any duty on the grounds of, in particular, ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and trade union membership.

20. Approval of the opening notice:

The FAUP Scientific Council approved this Notice on 21th February 2024.

Porto, 25th March 2024.

The Vice-Director of the Faculty of Architecture of the University of Porto,
Professor Teresa Manuel Almeida Cálix Augusto

Annex I

Table 1. Weights of the aspects and parameters of the assessment of the scientific and curricular background

Vertente	Ponderação	Parâmetros	Peso
DC (Scientific performance)	70%	a) Scientific Merit	50
		b) Architectural Practice	20
		c) Curatorial practice and knowledge dissemination activities	30
TVC (Knowledge Transfer and Valorization)	20%	a) Projects with companies and institutions	25
		b) Studies and debates in society	25
		c) Dissemination of science, technology and culture	25
		d) Active search for funding	25
GCT (Science and Technology Management and Communication and Other Tasks)	5%	a) Management participation	20
		b) Science policies	40
		c) Evaluation committees	40
DF (Teaching and training)	5%	a) Teaching experience	40
		b) Advanced training (orientation)	60

Scientific performance (DC): Scientific research or technological development activities.

- a) Scientific Merit, considering the intrinsic quality of the scientific content of the activity selected by the candidate, namely publications as author or co-author (of books, book chapters, and articles in scientific journals and conference proceedings, with scientific review); participation as a researcher in national or international scientific research projects on a competitive basis; post-doc research grants or contracts under national or international scientific employment programs;
- b) Architectural Practice: authorship or co-authorship of an architectural project, necessarily with active and passive bibliography (with a selection of up to two duly substantiated projects); scientific and technical consultancy advising on the preparation of architectural projects, urban design or urban studies concerning specialized reports; collaboration on a documented architectural project;
- c) Curatorial practice and knowledge dissemination activities, considering the intrinsic quality of the activity selected by the candidate, namely: exhibitions, editor or organizer of publications (printed or online); organization of congresses and the like; participation in scientific commissions or committees; keynote at congresses or conferences by invitation.

Knowledge Transfer and Valorization (TVC): University extension activities, scientific dissemination and economic and social valorization of knowledge.

- a) Projects with companies and other institutions and provision of specialized services;
- b) Studies and debates within society, aiming to diagnose problems, study alternatives and define paths for future evolution;
- c) Scientific, technological and cultural dissemination activities (for example, organization of congresses and conferences, scientific and technological dissemination publications in the specific area and domain for which the recruitment process is open);
- d) Active search for competitive financing to support U. Porto's activities of transferring and valuing knowledge.

Science and Technology Management and Communication and Other Tasks (GCT): Science and technology management and communication activities in the area for which the recruitment process is open:

- a) Participation in management bodies or performance of functions relevant to the mission of the University of Porto, especially in the research unit where the competition fits;
- b) Contribution to the definition of scientific and open science policies;
- c) Collaboration in evaluation committees of technical and scientific activities promoted by national or international entities, particularly within the scope of competitions for projects, grants or prizes.

Teaching and training (DF): Teaching and advanced training activity, duly within the maximum limits defined by legislation:

- a) Experience, scope and quality of the candidate's teaching activity in the scientific areas of Architecture and Urban Planning. Whenever possible, the assessment of the quality of the teaching activity carried out by the candidate will use the results of objective methods based on opinion collection (with pedagogical surveys);
- b) Advanced training (PhD guidance, master's degrees and training actions) in higher education institutions in the indicated recruitment area.

Requirement

Dear. Mr. President of the Jury,

I, (Name), (date of birth), (NIF), holder of citizen card no. () or identification card no. (), resident in (), Postal Code () , mobile phone no. (), email address (), (educational qualifications), I request Your Excellency to accept my candidacy for the international selection competition procedure for the category of () to carry out research activities in the scientific area/s of (), under an individual employment contract for an indefinite period, under the Regulation of Research, Science and Technology Personnel of the University of Porto and the Labor Code, and other applicable standards and legislation, in their respective current wordings.

I further declare that I agree to receive email communications and notifications from this tender procedure.

Attached, I send the following documents for consideration by the Jury:

()

(Place and date)

(Signature)