

## SOLICITUD DE CONTRATACIÓN

### Title of the open vacancy

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**Postdoctoral Researcher**

### Characteristics

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**Internal Reference:** 009/2024

**Summary:** IMIBIC is looking for a qualified professional to carry out scientific-technical activities, being his/her main duties designing and executing in vitro and/or in vivo experiments using relevant models of immunological diseases to investigate underlying mechanisms, specifically for the development of the study entitled "Research, Development and Innovation of Human Immunological Diseases", within the IMIBIC research group GC04 "Inflammation and Cancer".

**Career development:** The candidate will receive training in relation to his/her job functions.

**Responsible:** D. Marco Antonio Calzado Canale.

**Department Group:** GC04 Inflamación y cáncer.

**Work Place:** IMIBIC, Av. Menéndez Pidal s/n, 14004 Córdoba, España.

**Number of open vacancies:** 1.

**Professional group of the vacancy:** Postdoctoral researcher.

**Project:** Research group funds.

**Contract financed by European funds:** No.

**Conditions:**

<b>Salary</b>	2.983,94 /month gross salary + 16% variable salary.
<b>Type of contract</b>	Contract for scientific and technical activities.
<b>Period of time</b>	Indefinite (6 months probation period).
<b>Working time</b>	100% (40 horas/semana).
<b>Foreseen start date</b>	Marzo/2024.

### Main tasks

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- Design and execute in vitro and/or in vivo experiments using relevant models of immunological diseases to investigate underlying mechanisms, identify biomarkers or test potential therapies.
- Analysis and interpretation of data using advanced bioinformatics and statistical tools.
- Writing scientific papers for publication in specialised journals.

## Profile

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### Education:

- University degree in Health Sciences
- PhD in the area of Immunology.

## Requirements

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### Minimum requirements:

- 1) University degree in Health Sciences
- 2) PhD in the area of Immunology.

**It is essential to send, together with the CV, the documentation proving that you meet the minimum requirements. Failure to comply with this requirement will mean that the application will not be included in the selection process.**

**Please indicate your NIF/NIE in the email subject. Applications that fail to include NIF/NIE will not be evaluated**

### Valued merits:

- 1) Experience in: (0.5 point per year, up to a **maximum of 3 points**).
  - a. In vitro and/or in vivo experimentation using relevant immunological disease models.
- 2) Scientific publications (0.1 points/publication not related to the area, 0.25 points/publication related to the area up to a **maximum of 2 points**).
- 3) Book chapters (0.1 points/book chapters not related to the line of research, 0.2 points/book chapters related, up to a **maximum of 0.5 points**).
- 4) Participation in research projects in areas related to Immunology (0.1 points per project of a regional or national nature; and 0.25 points per project of an international nature; **maximum of 0.5 points**).
- 5) Academic experience in Immunology (Teaching or Directed Thesis; **0.5 points if any of the above aspects are fulfilled**).
- 6) Accredited level of English minimum B2 C1 (**0,5 points**).

**Se solicita a los/as candidatos/as que desglosen en meses tanto las tareas como la antigüedad de la experiencia profesional. No se considerarán aquellos CV que no especifiquen clara y concretamente el número de meses de experiencia o méritos que sean objeto de valoración.**

## Selection process

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At least three highest ranked candidates will be invited for a personal interview to assess the candidate's communication skills, aptitude for the job, and other skills.

Only candidates who fulfil at least 50% of the valued merits may be invited for an interview.

The evaluation of the CV counts max 7 points, and interview max 3 points

After the resolution of the vacancy, and in case the selected person rejects the offer, the Selection and Evaluation Committee may award the contract to the next best positioned candidate.

## How to apply

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Required documents:

Applicants have to include the following documents in their application:

1. Curriculum Vitae\*.

**\*Important:** To evaluate properly the experience, the candidates **should break down in months their professional and other relevant experience**. CVs that do not clearly and specifically indicate the number of months of experience or other data related to valued merits will not be evaluated.

2. Documentation accrediting the fulfilment of the minimum requirements, and of the valued merits (if applicable).

**The required documents should be sent:**

By email to [personal@imibic.org](mailto:personal@imibic.org)

Please indicate the Internal Reference 009/2024 together with your NIF/NIE in the email subject. Applications that fail to include both the Reference and NIF/NIE will not be evaluated.

**Application period:**

	Día	Mes	Año	Horas
Fecha Inicio	26	February	2024	00.00 h
Fecha Fin	06	March	2024	23.59 h

### **SELECTION AND RECRUITMENT**

*IMIBIC's recruitment and selection policy is Open, Transparent and Merit based (OTM R), ensuring the recruitment of the most suited person for the job offered, guaranteeing equal opportunities and access for all, making the research career more attractive. We consider that these principles facilitate international mobility of researchers, knowledge sharing, and ultimately, increase quality of research.*



*The person responsible for this recruitment declares that the person to be hired will not have any employment relationship with the SSPA nor will he/she carry out any healthcare work.*

*The Maimonides Biomedical Research Institute of Cordoba ( has adhered to the Human Resources Strategy for Researchers ( of the European Commission, based on the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers (Charter Code). The HRS4R initiative helps research institutions in the implementation of HR policies that contribute to a transparent, attractive, and open labour market for researchers, allowing for the development of their scientific work in a stimulating and favourable environment.*

*The Open, Transparent and Merit Based Recruitment is one of the pillars of the Charter Code. The objective of OTM R is to guarantee the recruitment of the best candidate for the job offered, benefiting both the researchers and the institutions. In particular, OTM R enables attractive research careers, guarantee equal opportunities for candidates, and facilitates mobility. Overall, it contributes to maximise the return of the investment in research activities.*

#### **DATA PROTECTION**

*In accordance with the provisions of the current regulations on Personal Data Protection (RGPD 2016/679 and L.O.P.D.G.D.D. 3/2018) we inform you that the Responsible is the Foundation for Biomedical Research of Cordoba (with CIF G14825277. At FIBIC O we process the information you provide us with the aim of evaluating your CV in order to cover the different job vacancies that arise in our organisation and, therefore, due to a legitimate interest, the data provided may be kept for the management of the call for applications and its administrative responsibilities. The publication of selection processes may be extended by 6 months, in order to ensure knowledge and access by interested parties.*

*You are reminded that under the provisions of Law 19/2013, of 9 December, on transparency, access to public information and good governance and Law 1/2014, of 24 June, on Public Transparency of Andalusia, the identification data and those necessary for the qualification and rating in calls for employment and contracts, may be published in the offices of the entity and its corporate website. You can exercise your rights of access, rectification, cancellation or opposition, etc., by writing to the Entity's contact address: Avenida Menéndez Pidal S/N (Edificio IMI BIC) 14004. [info@imibic.org](mailto:info@imibic.org); Telephone: 957 21 37 00. Data Protection Delegate [DPD@imibic.org](mailto:DPD@imibic.org) More information at [www.imibic.org](http://www.imibic.org). The data will not be passed on to third parties unless legally obliged to do so.*

*You can contact the Data Protection Delegate at the e mail address [dpd@imibic.org](mailto:dpd@imibic.org) and you can exercise your right of guardianship before the Spanish Data Protection Agency [www.aepd.es](http://www.aepd.es).*

Córdoba, 26 de february de 2024

**Signed by the responsible**