

COMPETITION
FOR THE POSITION OF SCHOLARSHIP HOLDER IN A PROJECT
FUNDED BY THE NATIONAL SCIENCE CENTRE
AT THE CENTRE OF MIGRATION RESEARCH
(MIGRATION POLICIES RESEARCH UNIT)

The competition is open to persons who meet the conditions set out in the Act on Higher Education and Science of 20 July 2018 (Journal of Laws of 2022, item 574 with amendments), Regulations on Awarding Scholarships in NCN-funded Research Projects (Annex to resolution 25/2019 of March 14, 2019), and the Statute of the University of Warsaw.

Requirements:

- status of MA student or doctoral candidate at a doctoral school in the field of medicine, health sciences or social sciences (for example: economic sciences, sociological sciences, political and administrative sciences or similar);
- interest in the functioning of the health care system in Poland and abroad;
- research achievements, including publications, would be an additional asset;
- fluent written and spoken English;
- interest in the processes of migration of medical staff;

Tasks:

- participation in the research project “Migration plans of medical university students and their actual implementation. Will they really leave?”, in particular:
- preparation of statistical analyses of migration processes of medical personnel in Poland and abroad;
- participation in the conducting and analyses of the results of CAWI surveys and conducting of individual IDIs with medical professionals and experts with unique knowledge about migrations of the highly qualified;
- preparation of statistical data regarding the emigration and immigration of medical personnel to/from Poland;
- preparation of materials with project results;
- participation in preparing scientific publications to be published in prestigious journals;
- participation in scientific conferences;
- supporting the Principal Investigator in other work related to the project.

Required documents:

- Application addressed to the director of the Centre of Migration Research, University of Warsaw, with the following statement “I agree to the processing of personal data by the University of Warsaw for realising my recruitment process, in accordance with the law of May 10, 2018 (Journal of Laws 2018 item 1000).”
- Confirmation of the status of MA or PhD student.
- Information regarding scientific achievements, with a possible publication list.
- Confirmation of level of English.
- Data processing information – information clause and consent (available at <https://www.migracje.uw.edu.pl>).

The competition is the first stage of the recruitment procedure as described in the Statute of the University of Warsaw, and its passing will allow for further stages of the procedure.

Candidates will be informed about the results via e-mail.

Documents should be sent via e-mail to the following addresses: migracje.medykow@uw.edu.pl and konkursy.obm@uw.edu.pl until 15.03.2024. 23:59 Please write competition number S-P-OPUS20-1.3/2024 in the title of your e-mail. Candidates will be notified of the results by 30.03.2024.

Information about the research project can be found on the web page: <https://www.migracje.uw.edu.pl/projects/medics/>

Number of scholarships: 1

Period of employment: 18 months (with possible extension)

Occupancy rate: 20 hours per week

Scholarship: 2500 PLN/month (cost to the project)

.....
given and family name

Information on personal data processing

Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer. Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: 22 55 20 355.

Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only. Your personal data shall be processed in the scope as indicated by employment law¹ (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process², whereas other data³ shall be processed based on your consent which may take the following wording:

I agree to the processing of personal data provided in

- CV,
- cover letter
- other submitted documents

by the University of Warsaw for realising my recruitment process.

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data⁴ which may take the following wording:

I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in

- CV
- cover letter

¹ Art. 22¹ of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes);

² Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR);

³ Art. 6 section 1 letter a of the GDPR;

⁴ Art. 9 section 2 letter a GDPR;

other submitted documents)
by the University of Warsaw for realising my recruitment process.

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent⁵ which may take the following wording:

I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.

You may revoke all such consents at any time by, for example, sending an email at konkursy.obm@uw.edu.pl (email address due for the recruitment process).

Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.⁶

Data retention period

Your personal data collected in this recruitment process shall be stored over the period of three months from the date the recruitment process is completed.

In case you agree to process your data in future recruitments, your data shall be used over the period of nine months.

Data recipients

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

Data transfer outside the European Economic Area (EEA)

Your personal data shall be disclosed to subjects authorized by law. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres.⁷ Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.⁸ This shall guarantee an adequate level of data security.

Rights of the data subject

Under the GDPR data subjects have the following rights:

- to access data and to receive copies of the actual data;
- to correct (rectify) your personal data;
- to restrict processing of personal data;
- to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;
- to file a claim with the President of the Personal Data Protection Office, if you believe data processing violates law.

Information on the requirement to provide data

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

place and date

applicant's signature

⁵ Art. 6 section 1 letter a GDPR;

⁶ Art. 7 section 3 GDPR;

⁷ <https://www.google.com/about/datacenters/inside/locations/index.html>

⁸ <https://www.privacyshield.gov>