



## PUBLIC NOTICE

Rui Manuel Costa Vieira de Castro, Professor and Rector of the University of Minho, hereby announces that an selection tender procedure for the hiring, in the form of an indefinite-term employment contract governed by private law, of one (1) vacancy for the post of **Assistant Researcher** in the scientific area of **Computer and Information Sciences**, scientific sub-area of **Bioinformatics**, for the Centre of Biological Engineering of the School of Engineering of this University, will be open for a period of 30 business days counting from the business day immediately following the date on which this notice is to be published in the *Diário da República* (Official Gazette of the Republic of Portugal).

This tender, created in accordance with Order of the 22nd of november of 2023 by the Rector of the University of Minho, shall observe the provisions set forth in the Regulation of the Career and Hiring of the Research Personnel under Private Law Regime of the University of Minho, hereinafter designated as Regulations, as approved by the Rectoral Order RT-10353/2022, published in the *Diário da República*, Series II, No. 163, of the 24th of August 2022, under the Labour Code and other legislation and applicable regulatory rules.

The current call is open under the Program Contract signed with FCT on January 7, 2022, reference number LA/P/0029/2020, within the scope of the Competition for Granting the status and additional funding to Associated Laboratories 2021-2025.

In compliance with paragraph h) of article 9 of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously providing for to avoid any and all forms of discrimination.

Similarly, no applicant may be privileged, benefited, harmed or deprived of any right or exempt from any duty on the grounds, in particular, of descent, age, sexual orientation, marital status, family situation, economic status, education, origin or condition, social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

This notice is to be published in the *Diário da República* (Official Gazette of the Republic of Portugal), Series II, and in: the website of the University of Minho, in Portuguese and in English; the *Bolsa de Emprego Público* (Public Employment Portal); the National portal for visiting and outgoing researchers, in Portuguese and in English; in an international broadcast medium, where relevant.

### I – CHARACTERIZATION OF THE TENDER

#### 1 – Place of Work

The work is to take place in the Centre of Biological Engineering of the School of Engineering of the University of Minho.

#### 2 – Monthly salary and functional content

**2.1** The monthly salary shall correspond to the category of Assistant Researcher, on an exclusive basis, level 23 of the *Tabela Remuneratória I* (Remuneration Table I), annexed to the Regulations.

**2.2** The vacancy's functional content is the one provided for in article 12 of the RPI-UM.

#### 3 – Selection Panel

The selection panel shall be constituted as follows:

*Chair:* Rector of the University of Minho

*Other members:* Doctor Ana Teresa Correia de Freitas, Full Professor at the Department of Computer Science of the Instituto Superior Técnico, University of Lisbon;

Doctor Rui Carlos Camacho de Sousa Ferreira da Silva, Associate Professor at the Department of Computer Science, Faculty of Engineering, University of Porto;

Doctor Rui Manuel Freitas Oliveira, Associate Professor with Aggregation at the Department of Chemistry, Faculty of Sciences and Technology, Nova University of Lisbon;

Doctor Miguel Francisco de Almeida Pereira da Rocha, Associate Professor with Aggregation at the Department of Informatics, School of Engineering, University of Minho;

Doctor Lúcia Raquel Marona Rodrigues, Associate Professor with Aggregation at the Department of Biological Engineering, School of Engineering, University of Minho.

#### **4 – Rules governing the selection panel**

**4.1** The selection panel shall be responsible for the following procedures:

- a)** Admission and exclusion of applications;
- b)** Assessment of absolute merit;
- c)** Application of the selection methods;
- d)** Final ranking and selection of admitted applicants;
- e)** Public hearing of the applicants.

**4.2** In order to fulfil the procedures mentioned in the preceding point, the selection panel may hold one or more meetings that shall observe the following rules:

- a)** Each meeting shall only be held if at least two thirds of its members are present;
- b)** Notwithstanding to the provisions stated in the subsequent point, the Chair of the panel has the authority to decide to hold the meetings via video teleconference (at the same time in a separate place).

**4.3** The selection panel decides by means of a nominal vote, provided there be an absolute majority of the votes of the members present in the meeting and that the majority of the members of the panel be external to the University of Minho. Abstentions are not allowed.

**4.4** Minutes of the panel meetings, together with a summary of what happened during said meetings and the votes cast by each member of the panel and their respective reasoning, shall be written and shall be available to applicants whenever requested.

**4.5** The Chair of the panel has a casting vote and only votes when (s)he is a professor or researcher in the scientific area or areas for which the tender was opened; or in the event of a tie.

**4.6** In case of a tie, the Chair of the panel shall intervene to break the tie.

## **II – ADMISSION RULES**

### **5 – Submission of applications**

**5.1** Applications to the tender must be submitted through a formal request addressed to the Rector of the University of Minho, in accordance with the template annexed herewith.

**5.2** The application shall be accompanied by the following documents:

- a)** A digital copy of the applicant's detailed curriculum vitae, dated and signed. The curriculum vitae should contain all the pertinent information for a proper assessment of the application taking into consideration the procedures mentioned in point 4.1 above. It must also be organised according to the criteria and parameters described in points 10 and 11 of this announcement.
- b)** A digital copy of a document that compiles up to 5 publications selected by the applicant as being the most representative of the applicant's work in terms of his/her contributions to the development and evolution of the scientific area of the tender, clearly stating the date and place (publisher) for each publication. For each selected publication, the document must state the reason why said publication was chosen by the applicant bearing in mind its contribution to the scientific area of the tender and the relevance of the candidate's contribution to the said

publication. Should a digital copy not be available, it can be replaced by handing in as many paper copies as the number of the members composing the panel.

**c)** A digital document in which a research project that the applicant intends to develop within the scientific area of the tender is described in no more than 10000 words. Said research project shall properly relate to the action plan of the sub-unit/unit that requested the opening of this tender. It must clearly and justifiably be based on the applicant's scientific contribution to the scientific area of the tender and reveal his/her original and innovative vision for the development of the area, showing that the applicant has the necessary capacity to perform the duties associated with the category and scientific area of the tender.

**d)** Certificate attesting ownership and the date of obtaining the doctoral degree required for the competition and, where applicable, the recognition of said degree, title or certificate in the terms set out in points 6.1 and 6.2.

**e)** A digital copy of the doctoral thesis for the jury to assess its suitability for the scientific area of the competition. As it is not available in digital format, it can be replaced by delivering a number of copies corresponding to the number of jury members on paper.

**f)** Declaration corresponding to Annex II of this Notice, in PDF format, dated and signed.

**5.3** Applicants pursuing research or teaching career at the University of Minho are exempted from submitting supporting documents of the aforementioned requirements provided those documents are available in their personal file.

**5.4** The application and the documents that accompany the application must be delivered digitally, in PDF format, in Portuguese or in English, to the electronic email address [concursos@gpa.uminho.pt](mailto:concursos@gpa.uminho.pt), indicating in the subject the reference number of the selection tender procedure.

**5.5** A failure to comply with the indicated deadline for the submission of applications, or a late submission of the documents mentioned in point 5.2 (a) to (f) of this announcement, which are compulsory, will automatically result in the rejection of the application.

**5.6** Whenever deemed necessary, the panel may request additional documents related to the curriculum vitae presented by the applicant, provided that:

**a)** Additional documents do not introduce new elements, which are not mentioned in the curriculum vitae, nor do they replace any compulsory documents that the applicant may fail to submit on time;

**b)** All applicants shall be informed of the request to provide additional documents.

## **6 – Requirements for admission**

**6.1** In addition to the requirements mentioned in point 5, a requisite for admission to the tender is to be the holder of a doctoral degree (PhD) in an area of knowledge or specialty deemed appropriate to the scientific area for which the tender was opened.

**6.2** If the doctoral degree was obtained in a foreign higher education institution, it must be recognised in Portugal, in accordance with the existing laws and regulations. This formality (the recognition of the degrees and academic titles obtained in a foreign higher education institution) must be completed no later than the indicated deadline established for the submission of applications.

**6.3** If the applicant is not a native speaker of Portuguese or English, (s)he is required to possess level C1 of the Common European Framework of Reference for Languages (CEFR) in at least one of the languages.

## **7 – Admission of applications**

**7.1** In the first meeting, the selection panel shall assess the admission of the applications to the tender.

**7.2** Applications that comply with the requirements mentioned in points 5 and 6 shall be admitted to the tender according to the respective decision of the members of the panel.

**7.3** Failure to comply with the requirements mentioned in points 5 and 6 above will automatically result in the exclusion of the application. Applicants shall be notified of the exclusion to the email address mentioned in their application for the purpose of hearing the interested parties, pursuant to and for the purposes set out in Article 121 et seq. of the Code of Administrative Procedure.

**7.4** Once the parties have been heard, the panel, at a subsequent meeting, shall assess the arguments presented at the hearing and approve the final ranking list of the admitted and excluded applicants.

### **III – ASSESSMENT OF MERIT IN ABSOLUTE TERMS**

#### **8 – Assessment of the applicants' merit in absolute terms**

**8.1** Following the stage of admission to the tender (point 7), the selection panel shall assess the absolute merit of the applications.

**8.2** The applicants' merit in absolute terms shall be assessed on the basis of the overall quality of their curriculum vitae in the scientific area of the tender which should demonstrate said applicants' scientific performance, knowledge transfer and valorisation and developed activity compatible with the scientific area and category of the tender and also considering the following requirements for each applicant:

**8.2.1** Scientific performance requirement: The list of publications mentioned in item b) of point 5.2 should demonstrate that the candidate has the necessary capacity for competent performance of the functions associated with the category and scientific area relevant to the competition.

**8.3** The absolute merit shall be expressed by using the words "excluded" or "approved".

**8.4** In case of failure of approval by merit in absolute terms, the panel must conduct a preliminary hearing of the excluded applicants for the purpose of hearing the interested parties, pursuant to and for the purposes set out in Article 121 et seq. of the Code of Administrative Procedure.

**8.5** Once the parties have been heard, the panel, at a subsequent meeting, shall assess the arguments presented at the hearing and approve the final list of the applicants excluded and admitted by merit in absolute terms.

### **IV – SELECTION METHOD**

#### **9 – Selection method**

**9.1** The selection method consists in:

**a)** Curriculum assessment – evaluation of the performance and capacity to perform the duties associated with the category and scientific area of the tender, by analysing the various documents submitted by the applicant, on the basis of which the panel shall evaluate the suitability of the profile of the applicant regarding the actual needs of the organic sub-unit, namely the reinforcement of its research team/staff, which justifies the opening of such vacancy.

**b)** Presentation session – evaluation of a scientific project that the applicant has proposed to carry out in the scientific area of the tender.

**9.2** The following weighting factors shall be assigned to the criteria indicated in point 9.1 above:

- a)** Curriculum assessment – 70%;
- b)** Presentation session – 30%.

**9.3** The curriculum assessment shall be expressed in a scale from 0 to 100, rounded to the second decimal place, according to the weighting factors determined in the assessment criteria.

**9.4** The presentation session shall be expressed in a scale from 0 to 100, rounded to the second decimal place.

## **10 –Curriculum Assessment**

**10.1** When evaluating the applicant's curriculum vitae, the following criteria must be considered and weighted according to the requirements of the functions in the category referred to in this tender:

- a)** The scientific performance of the applicant in the scientific area of the tender.
- b)** Knowledge transfer and valorisation by the applicant within the scientific area of the tender.
- c)** Other activities developed by the applicant which shall be found relevant to the mission of the University of Minho, and especially to the organic sub-unit that requested the opening of the tender.

**10.2** In the evaluation of the criterion foreseen in the subparagraph a) of no. 10.1, merely quantitative procedures, based on indicators, on the publications counting, or on the calculation of their cumulative impact factors should not be adopted, and it should be assumed that the content of the scientific production is more relevant than the publication metrics or the entity that published it.

**10.3** The following weighting factors shall be assigned to the criteria indicated in point 10.1 above:

- a)** Scientific performance (SP) – 65%;
- b)** Transfer and valorisation of knowledge (TVK) – 15%;
- c)** Other relevant activities (ORA) – 20%.

## **11 – Assessment parameters**

**11.1** Under the criteria mentioned in point 10 above, the following parameters shall be assessed:

### **a) Scientific performance of the applicant**

SP1–Scientific or technological production, with a focus on open science: Quality and quantity of scientific or technological production (editorial activity, books, book chapters, publications in journals and conference proceedings, poster presentations, technical reports, technological prototypes) in the scientific area of the competition, specifically focusing on the works selected by the candidate in item b) of point 5.2. These will be evaluated exclusively based on their contribution to generating new knowledge through novel ideas and hypotheses, their relevance and impact, as well as the recognition they receive from the scientific community (reflected in citations and references made by other authors) and adherence to open science practices (reflected in the availability of production and data in open access).

SP2–Coordination and participation in scientific projects or projects aimed at technological development: Quality and quantity of scientific projects (or projects aimed at artistic or cultural as well as technological development) with national or international public funding, in the scientific area of the tender and the results obtained therein. Special attention shall be given to projects coordinated by the applicant. Projects contracted by third parties leading to particularly complex technological developments in the scientific area of the tender are also relevant. When assessing the quality of the project, the following criteria must be considered: the type of funding, the level of demand and competitiveness of the competition or the nature of the protocol on which the request for technological development was based, the evaluation of the projects, and the respective built prototypes.

SP3–Impact within the scientific community: Assessment of the capacity for impact within the scientific community, namely through the coordination and participation in programme boards for scientific or artistic events, participation in the editorial boards of journals of renowned scientific value, participation in the assessment of scientific projects and papers, participation as a speaker in conferences, in particular abroad, participation as a member of scientific societies requiring admission and similar distinctions, as well as recognition through the award of prizes, grants and further distinctions.

### **b) Transfer and valorisation of knowledge**

TVK1–Patents/industrial property records: Authorship of patents or ownership records of intellectual property rights of software, mathematical methods, and mental activities rules. Participation in the preparation of legislative acts and technical regulations relevant to the mission of the University of Minho, and especially to the organic sub-unit that requested the opening of the tender. When assessing this parameter, the economic valuation of the research results must be considered within the scope of the scientific area of the tender, which can be measured by the value of the contracts of development and transfer of technology said results actually originated and by the spinoff companies they created.

TVK2–Activities for cooperation and liaison with the productive/entrepreneurial fabric: Coordination and participation in the following activities that are relevant to the mission of the University, and especially to the organic sub-unit that requested the opening of the tender: consulting activities or scientific or educational activities (such as technical-scientific consulting, expert opinion in judicial proceedings, participation in technical committees, or participation in educational or research evaluation committees). Coordination and participation as a trainer in vocational courses or technological specialisation courses relevant to the mission of the University, and especially to the organic sub-unit that requested the opening of the tender.

TVK3–Scientific and technological dissemination: Coordination and participation in activities aimed at scientific, cultural, and technological dissemination (such as participation as a speaker in seminars or lectures aimed at non-specialised audiences, participation in discussion panels, or publication of books or articles for scientific dissemination) relevant to the mission of the University, and especially to the organic sub-unit that requested the opening of the tender.

### **c) Other relevant activities**

ORA1–Participation in bodies of academic management: Holder of university management positions, relevant to the mission of the University, and especially to the organic sub-unit that requested the opening of the tender, namely participation in university governing bodies, coordination of research units or coordination of functional learning units, or equivalent positions in the national or international scientific and technological system. Holder of management positions in scientifically, technologically, and socially important national or international institutions (such as standardisation bodies or professional bodies) relevant to the mission of the University, and especially to the organic sub-unit that requested the opening of the tender.

ORA2–Participation in scientific/academic examinations outside the University: Participation in competitions and academic examinations relevant to the mission of the University, and especially to the organic sub-unit that requested the opening of the tender (such as competitions and examinations towards progression in the academic career, doctoral theses, master's dissertations, bachelor's internships, admission to professional bodies, or specialist title). When assessing this parameter, participations as an examiner and participations outside the University must be considered.

ORA3–Supervision and co-supervision of Master's Degree and PhD students: Capacity to provide a framework for Master's Degree and PhD students bearing in mind the quality, quantity and impact of the mentoring activities as well as the relevance of the subject area(s) assessed within the scope of the scientific area of the tender.

ORA4–Teaching activity and advanced training: Teaching activity carried out by the applicant within the scope of the subject area of the tender, considering the number and diversity of the course units lectured as well as level of responsibility for each unit and the training activity in non-award courses, in addition to the relevance of the subject area(s) lectured for the scientific area of the tender.

**11.2** The following weighting factors shall be assigned to the parameters previously indicated:

<b>Criteria</b>	<b>Parameter</b>	<b>Weight (%)</b>
<b>Scientific performance</b> of the applicant in the <u>scientific area of the tender</u>	SP1–Scientific or technological production, with a focus on open science	60
	SP2–Coordination and participation in scientific projects or projects aimed at technological development	25
	SP3–Impact within the scientific community	15
<b>Transfer and valorisation of knowledge</b> by the applicant in the <u>scientific area of the tender</u>	TVK1–Patents/industrial property records	40
	TVK2–Activities for cooperation and liaison with the productive/entrepreneurial fabric	40
	TVK3–Scientific and technological dissemination	20
<b>Other activities relevant</b> to the mission of the University of Minho, and especially to the <u>organic sub-unit that requested the opening of the tender</u> , that	ORA1–Participation in bodies of academic management	10
	ORA2–Participation in scientific/academic examinations outside the University	30
	ORA3–Supervision and co-supervision of Master's Degree and PhD students	30
	ORA4–Teaching activity and advanced training	30

have been developed by the applicant		
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## 12 – Presentation session

**12.1** The presentation session is public and open to all interested parties. Information regarding the location, date and time of the presentation session shall be made available on the homepage of the University of Minho in due time.

**12.2** Applicants may request permission to the president of the panel for their presentation session to be held via videoconference, which shall be made publicly available.

**12.3** Failure to attend the presentation session determines the exclusion of the application.

## 13 – Rationale for the final ranking of applicants

**13.1** Each member of the panel shall present a written document, which will be attached to the minutes of the meeting, which defines the final ranking and selection of the applicants, with a duly justified proposal regarding the ordering of the applicants (“sorting list”). Said proposal shall take into consideration the final classification assigned to each applicant in the selection methods, considering the evaluation criteria and parameters and their corresponding weighting factors described in this public notice.

**13.2** The final ranking of applicants written by each member of the panel shall be given on a scale of 0 to 100.

**13.3** The document mentioned in point 13.1 above must be duly substantiated so as to clearly identify the thinking process that led to the ordering of the applicants.

## VI – RANKING AND SELECTION

### 14 – Rank and voting method

**14.1** During the voting procedure to determine the final ranking of the applicants, held at a panel meeting, each member of the panel must vote in accordance with his/her ordering of the applicants that should follow the assessment of the applicant’s curriculum vitae, i.e.:

- a)** In each voting procedure to determine the applicant that will occupy a given position in the final ranking of applicants, each member of the panel shall vote for the applicant that occupies the highest position in his/her ordering list, after excluding those that have already been placed in a given position in the final ranking.
- b)** In each voting procedure to determine the applicant that shall be excluded from the new sub-group of applicants that will be submitted to a new voting, each member of the panel shall vote for the applicant that, among those who are tied in the position of least voted, occupies the lowest position in his/her ordering list.

**14.2** The panel will use the following voting methodology for the formation of an absolute majority in the final ranking of applicants, with each member of the panel voting in accordance with the rules established in the preceding point:

- a)** The first vote [voting methodology in accordance with the rules established in point 14.1 (a)] is to determine the applicant to be ranked first place. Should an applicant receive more than half of the votes of the members of the panel present at the meeting, (s)he shall be placed first.
- b)** If that does not happen, the voting shall be repeated [voting methodology in accordance with the rules established in point 14.1 (a)], but only among the applicants with votes for first place, after excluding the least voted applicant during the first vote.
- c)** In the event of a tie between two or more applicants for the position of the least voted, another voting will be held [voting methodology in accordance with the rules established in point 14.1 (b)] for those applicants who ranked last in order to break the tie and exclude the least voted applicant. If following this restricted voting there is

still a tie regarding the same set of applicants, the president of the panel shall decide which applicant to exclude, as defined by the rules mentioned in points 14.3 and 14.4.

**d)** The process described in the preceding subparagraphs a) and b) shall be repeated until one applicant receives more than half of the votes for first place.

**e)** The process described in the preceding subparagraphs a) to d) shall be repeated to determine the applicant that will occupy the second place, once the members of panel have removed from their ordering list the applicant that they placed first, and so on until a list with the ordering of all applicants has been achieved.

**14.3** If the Chair of the panel is a specialist in the same scientific area of the tender, and in the event of a tie, the voting shall be deemed to have been automatically cast in accordance with the Chair's vote.

**14.4** If the Chair of the panel is not a specialist in the scientific area of the tender, s(he) shall vote, in the event of a tie, in accordance with the rules established in point 14.2 and using the following tie-breaking criteria:

**a)** Highest ranking position regarding the criterion "scientific performance". This classification is based on the highest average of the classifications given to said criterion by the members of the panel.

**b)** Highest ranking position regarding the criterion "transfer and valorisation of knowledge". This classification is based on the highest average of the classifications given to said criterion by the members of the panel.

## **15 – Notifications of the parties**

**15.1** Applicants will be notified of the provisional final ranking, so as to be heard as interested parties, in accordance with Article 121 et seq. of the Code of Administrative Procedure.

**15.2** Once the parties have been heard, the panel shall assess the arguments presented at the hearing and approve the final ranking list of the applicants.

## **16 – Publication of the final decision**

**16.1** The final decision of the panel shall be given within a period of 90 consecutive days from the indicated closing date for the submission of applications. The period aforementioned may be extended due to the high number of applicants or the complexity of the tender.

**16.2** The final ranking list of the applicants shall be submitted for approval by the Rector of the University of Minho and the applicants shall be notified of the respective order of approval.

**16.3** This public notice is solely intended to fill in the position mentioned and may be terminated up until the approval of the final ranking list of the applicants and expires when the position is occupied.

The Rector of the University of Minho



## ATTACHMENT I

### Application

Hon. Sir

Rector of the University of Minho

Name (...), date of birth (...), nationality (...), citizen's card number (...) (...), residing in (...), Postal Code (...), mobile phone number (...), email address (...), academic qualifications (...), in the exercise of functions in \_\_\_\_\_, in the career and category of \_\_\_\_\_ (indicate when applicable) hereby request Your Excellency to deign to accept your candidacy for the competition of international scope for the recruitment of \_\_\_ (in full) Researcher position(s) \_\_\_\_\_ (Category) in the scientific area of \_\_\_\_\_, according to the Notice published in the Diário da República no. \_\_, 2nd series, of \_\_/\_\_/\_\_, with Ref. (...).

Declares that the elements or facts contained in this application are true.

I further declare that I agree to receive communications and notifications arising from the documentary competition by email.

### Information regarding the processing of Personal Data (GDPR, Article 13)

**ATTENTION: All documents delivered, except the Application, may be accessed by opponents of the competition at the Hearing of interested parties. It is up to the candidate to provide only the information that he agrees to share in this way.**

**Scope of treatment:** International competition for recruiting Researcher

**Responsible for processing:** University of Minho, Office of Academic Processes

**Contact of the Person in charge:** candidaturas-concursos@gpa.uminho.pt

**Categories of personal data:** All information submitted by applicants through the application procedure.

**Data recipients:** University of Minho

#### Treatment purposes:

According to the Public Notice opening the tender: Receipt of applications; Consideration of candidacies; Application of selection methods; Notification of the final ordination project to the candidates; Hearing of interested parties; Approval of the final ranking list by the Rector; Notification of the homologation order to the candidates.

**Lawfulness:** Processing necessary for the performance of a contract to which the data subject is a party, or for pre-contractual steps at the request of the data subject, RGD article 6, paragraph b).

#### Data retention period:

Documents from third parties presented by the candidate, such as supporting documents, certificates and the like: 1 year. Other documents: 10 years

#### Owners' rights:

Right of access, right of rectification and right of data portability.

Right to erasure, pursuant to article 17 of the GDPR.

Right to limit processing, pursuant to article 18 of the GDPR.

**Exercise of rights:** The data subject must seek to exercise their rights in the first instance with the Controller. If this proves to be a problem, you should contact the Data Protection Officer.

#### Contacts of the Data Protection Officer

E-Mail: protecaodados@uminho.pt

Web page: <http://www.uminho.pt/protecaodados>

#### (Place and date)

#### (Signature)

## ATTACHMENT II

[point f) of paragraph 5.2 of the Public Notice]

I, (name), candidate for the international competition for the recruitment of \_\_\_\_ ( ) Researcher position \_\_\_\_\_ (Category) in the scientific area of \_\_\_\_\_, declare, under oath that:

- a) In the event that I am offered a vacancy, I undertake to carry out research and development activities at the \_\_\_\_\_ Research Unit of the University of Minho;
- b) I am not inhibited from carrying out public functions, or prohibited from carrying out the functions it intends to perform, I have the physical robustness and the psychological profile required for the exercise of functions and I have complied with the mandatory vaccination laws;
- c) The provision of false declarations determines the exclusion of this competition, without prejudice to the participation to the competent authorities for the legally foreseen effects;
- d) If I am placed in an eligible position on the final ranking list of candidates, I must meet the deadline indicated by the competent services for the delivery of additional documentation for the award of the contract;
- e) The non-delivery of the documentation, in whole or in part, referred to in the previous paragraph, for reasons that are attributable to me, determines the non-hiring.

\_\_\_\_\_ (place), \_\_\_\_\_ (date).

\_\_\_\_\_  
(signature)