

Job Opportunity: FilmEU Assistant Professor

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FilmEU (The European Universities Alliance for Film and Media Arts), brings together four European Higher Education Institutions: Lusófona University, Lisbon, Portugal; Tallinn University, Tallinn, Estonia; LUCA School of Arts, Brussels, Belgium; and IADT (Dún Laoghaire Institute of Art Design and Technology), Dublin, Ireland. Together, these institutions collaborate around the common objective of jointly promoting high-level education, innovation and research activities in the multidisciplinary field of Film and Media Arts and, through this collaboration, consolidate the central role Europe plays as a world leader in the creative fields, and promote the relevance of culture and aesthetic values for our societal wellbeing.

In order to pursue its objectives, FilmEU will promote the expansion and improvement of the joint research capacity of the partnered institutions and their ability to disseminate with greater impact the creative outcomes resulting from the education and research endeavours they support, further reinforcing the prominence of artistic research in the European Higher Education Area. FilmEU will promote the implementation of a common model for practice and artistic-based research that consolidates alternative paths for PhDs in this field and reinforces the societal impact of the knowledge produced in the institutions that integrate the alliance. All this will be grounded in a common research agenda focusing on artistic research that will nurture joint research clusters and groups. In order to facilitate this, initial work was conducted with the objective of situating artistic research in the context of other disciplines.

FilmEU Assistant Professor

Salary – Grade: €43,400 up to a maximum of €75,600 gross annual

Contract Type: Permanent

Contracted Hours: Full Time - 35 hours per week

Interviews will be held online in July 2023

Full description

Job Position: Assistant Professor

Vacancies: 1

Employer: COFAC, Cooperativa de Formação e Animação Cultural crl

Job Reference: 20230516/001

Main research field: Lifelong learning; Digital humanities; Data visualisation; Media archaeology

I - Object and Scope

Job description:

FilmEU (The European Universities Alliance for Film and Media Arts), is seeking a full time Ph.D. Assistant Professor and researcher, under the terms of the applicable legislation, with an Open-Ended Employment Contract.

This position offers a unique opportunity to work in an international environment with valuable teaching and research experience.

The applicant needs to have a track record in one of the following areas of research:

- Data visualisation
- Digital humanities
- Lifelong learning
- Media Archaeology

1. Main Duties:

The work to be carried out will be:

- a) To design and lecture specialised classes;
- b) To participate in academic activities at all University levels;
- c) To participate in professional and community activities;
- d) To provide academic and career advising to students;

- e) To develop advanced and international research, within the scope of Lifelong learning; Digital humanities; Data visualisation; Media archaeology;
- f) To contribute to the promotion of the internationalisation of FilmEU;
- g) To lead and cooperate in application processes for competitive international funding;
- h) To collaborate in training activities in scientific research included in the scientific strategy of FilmEU.

2. Contractual terms:

- a) The position of the Ph.D. assistant professor/researcher is made effective using an open-ended employment contract, under the Portuguese Labour Law;
- b) The tasks to be carried out in the fulfilment of this position are those considered in the scope of the FilmEU;
- c) The contract to be made is scheduled to begin on September, 1st 2023;
- d) The tasks comprehended in the object of the employment contract take place in such places deemed necessary to implement the assigned activities;
- e) This contract is granted for an indefinite period, being subject to a trial period of 5 years. The fulfilment of the objectives established in the work plan (teaching and scientific research) is mandatory and verified annually.

3. Conditions of employment:

- a) The gross base monthly salary depending on qualifications and work experience will range from €43,400 up to a maximum of €75,600 annual gross for a full-time position.
- b) An open-ended employment contract.
- c) Excellent work-life balance.
- d) Opportunity to work in a European University Alliance.
- e) Chance to work in a highly committed to diversity, equity and inclusion environment.
- f) The Universities' Alliance are broad-minded with a multidisciplinary environment essential to foster innovation, promote advanced learning, and attract dynamic young researchers from different backgrounds and cultures.
- g) Annual Calls for Internal Funding of Research projects and awards

- h) Reduced tuition fees for family members in any of COFAC crl education establishments

II – Eligibility and Applications

1. Position to be filled and terms of open call:

- a) The call aims to hire a Ph.D. Assistant Professor/researcher, with an open-ended employment contract.
- b) Any Ph.D. lecturers/assistant professors/ researchers may apply to the position

2. Cumulatively, the ideal candidate should have the following academic profile:

- a) To be, at the deadline for submitting applications, the holder of a valid Doctoral degree, for more than 5 years in one of the disciplinary areas for which the competition is opened, or in a related field which, when combined with the scientific background, demonstrates the ability to work with centrality in one or more of the disciplinary areas for which the competition is opened;
- b) Oral and written proficiency in English (B2);
- c) Have participated in national and/or international R&D activities related to the mentioned areas;
- d) Have authored relevant published work in international peer-reviewed journals (high-ranked magazines and journals indexed to SciMago);
- e) Have previous lecturing experience and/or in the coordination of research projects in AI, Lifelong learning, Digital humanities, Data visualisation or Media archaeology fields;
- f) Preferably, have previous experience in the coordination of researching projects in the proposal topics.

3. Deadline

The call is open from May 22nd, to 2nd July 2023. It will close at 23h59 Lisbon time.

4. How to apply

- 4.1. Before submitting their full application, candidates need to register their interest to the following email candidaturas.gestao.talento@ulusofona.pt. The job reference needs to be clear in the request email. After this, access to the enrolment platform Avadoc will be granted.

4.2. Applicants must upload to the Avadoc platform the following documents:

- a) Cover letter mentioning the motivations which justified the application;
- b) Curriculum vitae referring the professional experience, accompanied by a list of the 5 most relevant scientific publications;
- c) BsC, MsC and PhD certificates;
- d) Personal data and contact information with their respective email addresses – of at least two leading academics who can attest the curriculum submitted;
- e) Descriptive Research Statement, emphasising the previous and future scientific production;
- f) Other documents considered relevant by the applicant and which, from their perspective, are pertinent to attest and assess their scientific and professional experience.

4.3. Failure to comply with any of the requirements listed in the previous number will determine the immediate rejection of the application.

4.4. False declarations given by the applicants will be punished according to the law.

III – Selection panel

5. Selection panel

The selection panel has three members nominated by COFAC, crl Board. The following members were appointed:

- (i) Chairman – (Manuel José Damásio, Lusófona University)
- (ii) (Veerle Van der Sluys, LUCA School of Arts)
- (iii) (Barry Dignam, IADT)
- (iv) (Andres Jõesar, BFM)

6. Competences

6.1. The selection panel will evaluate the applications.

6.2. Minutes shall be taken for each meeting of the selection panel, including the issues discussed and the votes by each of the members and the grounds for the decisions made.

6.3 In case of a draw, the vote of the chairman is the tiebreaker.

7. Selection method

7.1. The applications admitted to the competition will be assessed taking into account the quality, timeliness and, relevance of the scientific curriculum (scientific output and research experience suited to the strategic objectives of FilmEU and the creation of new knowledge as related to the scientific communities, as well as the professional curriculum of the applicants, in addition to the level of adequacy to the proposed work plan.

7.2. In the selection process, the selection panel will assess the set of elements listed below on a scale of 0 to 100 points in 2 phases:

Phase 1, corresponding to 55% of the final evaluation, comprised of:

- a) The scientific career of the applicant, giving particular relevance to the scientific work done or published in the last 5 years in areas relating to the domains of the announcement (up to 35% of the assessment of this stage);
- b) The professional experience of the applicant, with special emphasis on the activities in the last 5 years, carried out in areas relating to the position which is the object of the competition (up to 55% of the assessment of this stage);
- c) Cover letter in English (10% of the evaluation), to evaluate the candidate's motivation and interest for the activities to be carried out and English proficiency;

7.2.1. It is required that all candidates selected for this phase have scored at least 80% in the evaluation of elements mentioned in a), b) and c) in order to progress to phase 2.

7.2.2. only up to 10 candidates will be selected for this phase of the application process.

Phase 2, corresponding to 45% of the final evaluation, consisting of:

- d) An individual interview conducted by the selection panel, intended to obtain additional information from the candidates as required by the position. For interview, it will be considered up to 10 candidates from those who obtained the highest classification - in any event, only evaluations that score higher than 39 points in the elements listed in items a), b) and c) will be considered;
- e) The testimony of the leading academics mentioned in article 4, n. 4.2, paragraph d) will only be requested following the candidate acceptance of the position.

7.3. Following applicable regulations the candidate indicated by the selection panel will be invited to move to the contractual stage.

7.4 The testimony of the leading academics mentioned in article 4, n. 4.2, paragraph d) will only be requested to the applicant that successfully completes the recruitment process.

8. Appeals

The selection panel decisions are final.

9. Policy of non-discrimination and equal access: We strive to ensure that opportunities to work and develop at FilmEU are open to all. We treat all job applications equally, regardless of age, disability, gender identity or gender expression, race, ethnicity, religion or belief, sex, sexual orientation or any other equality characteristic.

We particularly encourage applications from disabled people and people from black, Asian and minority ethnic backgrounds, as these groups are currently under-represented in the Higher Education sector.

10. Data Protection: By applying, you agree with the use of your personal data by FilmEU staff for exclusive purposes of this open call. FilmEU administrative staff will use your contacts to contact you directly, and in the publication of the results, according to the principles set by the GPDR.

