





# **MSCA Staff Exchanges**

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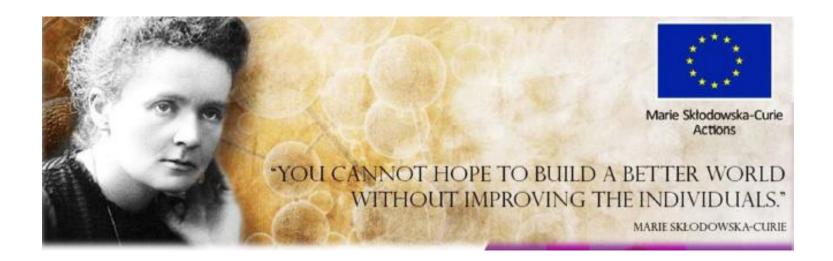
8 November 2023







#### **Marie Sklodowska-Curie Actions**









# Why participate to a MSCA Staff Exchanges project?

- Develop new competences and skills in a frame of an international mobility
- Attract foreign researchers in your team and benefit from their experience
- Implement a collaborative research project in an international consortium
- Develop your network, gain visibility
- Build / strengthen your links with the non-academic sector
- Take advantage of international expertise to develop new products and innovate







#### **MSCA** in Horizon Europe









## **MSCA Main features**

Open to all research areas

Bottom-up

#### **Training**

Development of skills & career of researchers

#### **Mobility**

International Intersectoral Interdisciplinary



Attractiveness

Working and recruitment conditions

Structuring impact

on organisations



Academic / non academic cooperation

5

# The Actions

# The MSCA have main actions

#### Doctoral Networks

#### implement doctoral

programmes (including joint doctorates and industrial doctorates) by international partnerships of organisations from different sectors.

They train highly-skilled doctoral candidates, stimulate their creativity, enhance their innovation capacities and boost their employability in the long-term.

### Postdoctoral Fellowships

#### support researchers' careers and foster excellence in research and innovation.

Researchers holding a PhD can carry out their research activities, acquire new skills and develop the careers abroad, whilst developing competences in non-academic sectors and working within interdisciplinary teams.

#### Staff Exchanges

encourage short-term international and intersectoral exchanges of research and innovation staff through sustainable, collaborative projects in Europe and beyond. By doing so, they enhance knowledge and skills transfer and increase organisations' research and innovation capacities.

## MSCA and Citizens

brings research and researchers closer to children, families and the public at large through the European Researchers' Night - the annual research communication and promotion event taking place at the end of September across EU Member States and Horizon Europe Associated Countries.



co-finances regional,
national and
international doctoral
and postdoctoral
programmes
for researchers'
training and career
development. The
COFUND action spreads
MSCA's best practices by
setting high standards and
excellent working conditions,
and boosts training and
international, interdisciplinary
and inter-sectoral mobility.

# Objectives



International, inter-sectoral and interdisciplinary mobility of R&I staff ("secondments")

Knowledge transfer between participating organisations

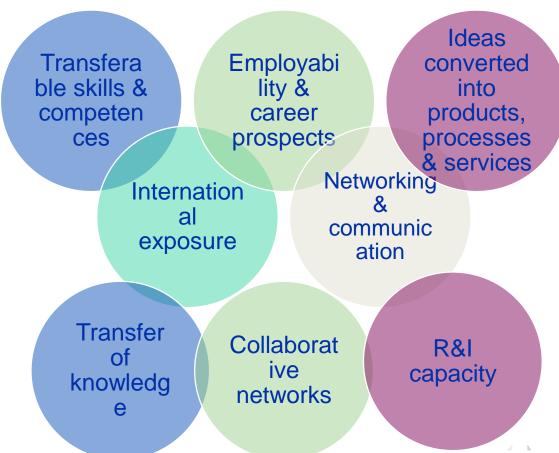
Collaboration between the academic and non-academic sectors (including SMEs)

Cooperation across the globe

# Added value

**Staff members** 

**Organisations** 



Eligible participants

#### **Academic sector**

Consortium of min. 3 legal
entities in 3 different
countries, 2 of which in a
different EU Member
State or HE Associated
Country



#### Non-academic sector

If all organisations from the **same sector**, there must be at least 1 organisation from a nonassociated Third Country\*

<sup>\*</sup> Secondments within EU MS or HE AC must be between different sectors (between academic and non-academic), except for interdisciplinary secondments, which must be limited to a maximum of 1/3 of the total implemented months.

# Eligible staff



Seconded staff members



Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Researchers at any career stage (e.g. from doctoral candidates to postdoctoral researchers)

Actively engaged in research and/or innovation activities for at least **1 month** prior at the sending institution

Each staff member is seconded for a period of 1 to 12 months (may be split into several stays)

Staff needs to be devoted **full-time** to the action during the secondment

After the secondment, staff should return to their sending institution

# Eligible exchanges

#### "HOSTING" (receiving seconded staff members)

"SENDING" (sending staff members from organization)

	Academic organisation in MS/AC (1)	Non-academic organisation in MS/AC (2)	Associated Partners eligible for funding	Associated Partners non-eligible for funding
Academic organisation in MS/AC (1)	<u> </u>	$ \mathscr{A} $		$\triangleleft$
Non-academic organisation in MS/AC (2)		<u> </u>		$ \checkmark $
Associated Partners* eligible for funding		$ \checkmark $	×	×
Associated Partners non-eligible for funding	×	×	$\bowtie$	$\bowtie$

This symbol refers to same sector secondments up to 1/3 of the total implemented secondments funded by the EU as long as they are demonstrated to be interdisciplinary.

<sup>\*</sup> Associated Partners eligible for funding (see List of Participating Countries in Horizon Europe)







# **MSCA Staff Exchanges: Consortium**

- Consortium: minimum 3 independent legal entities, established in 3 different countries, among which minimum 2 based in EU Member States or in Horizon Europe Associated countries
- Beneficiaries: legal entities established in EU Member States or Horizon Europe Associated countries



- Associated partners: legal entities based in third countries
- · Duration of the action: 4 years
- UE contribution: maximum 360 mobility months per project (max 1 656 000€)







# Eligible countries

#### **EU Member States (MS):**

27 countries

#### **Countries Associated to Horizon Europe:**

Iceland, Norway, Albania, Bosnia et Herzegovina, North Macedonia, Montenegro, Serbia, Turkiye, Israel, Moldova, Kosovo, Faroe Islands, Ukraine, Tunisia, Morocco, Georgia, Armenia...)

Third countries: all other countries

#### Find a complete list:

https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/common/guidance/list-3rd-country-participation horizon-euratom en.pdf







# **Funding**









# Focus on the proposal

# Proposal documents



Funding & tender opportunities

Single Electronic Data Interchange Area (SEDIA)



SEARCH FUNDING & TENDERS ▼

HOW TO PARTICIPATE ▼

PROJECTS & RESULTS

**WORK AS AN EXPERT** 

SUPPORT ▼

Part A (structured data)



Part B (description of action)

(to be downloaded from the Portal) contains the technical description of the project

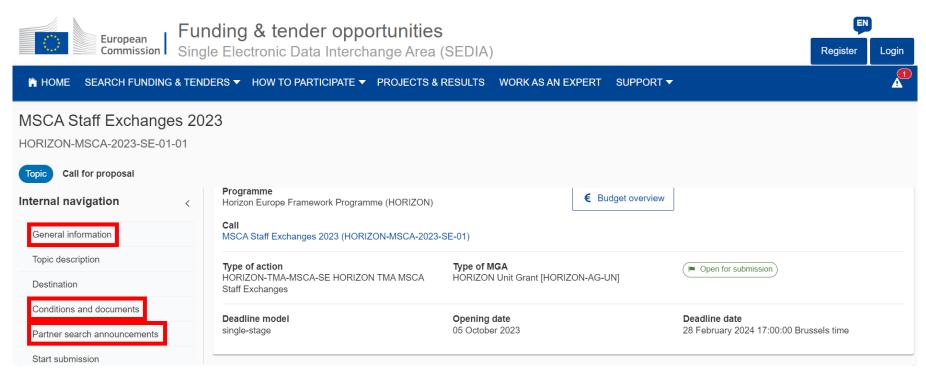
+ Commitment letters

## Reference Documents





# **Proposal Submission**



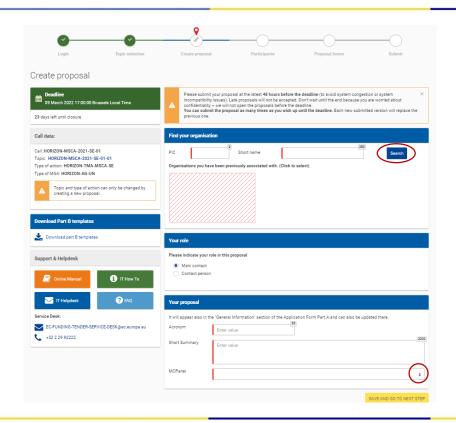
Apply! <a href="https://ec.europa.eu/info/funding-tenders/opportunities/portal/">https://ec.europa.eu/info/funding-tenders/opportunities/portal/</a>

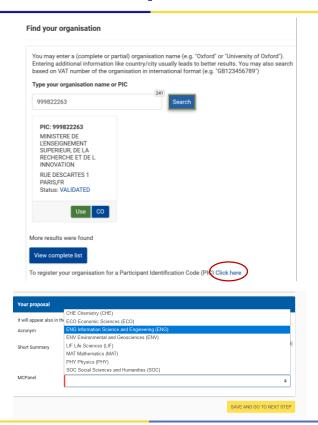






#### **Proposal submission**



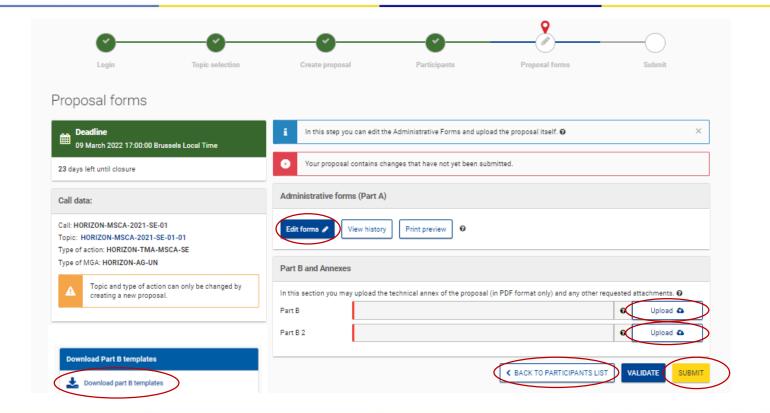








#### **Proposal submission**









# Evaluation procedure

- Evaluation by independent experts: 3 evaluators and one "rapporteur" by proposal
- Award criteria: 'excellence', 'impact' and 'quality and efficiency of the implementation'
- Each criterion is scored out of 5
- Applications scoring equal to or above 70% will be considered for funding (within the limits of the available budget)

## **Evaluation criteria**

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	collaborations, achieving transfer of knowledge between participating organisations and contributing	and appropriateness of the effort
Soundness of the <b>proposed</b> methodology (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)  Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development		
Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives	expected outcomes and impacts, as set out in the	
	The magnitude and importance of the project's contribution to the expected <b>scientific</b> , <b>societal and economic impacts</b>	
50%	30%	20%









## Stats et Taux de succès

# Average success rate (call 2022):

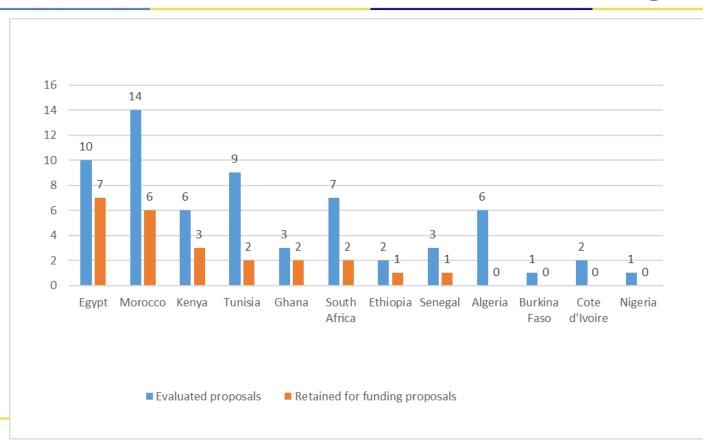
38,6%







# Participation of african partners in the MSCA Staff Exchanges 2022 call



# Next MSCA SE call

	2023		
Call	Opening Closing	Budget (M€)	
Staff Exchanges	05/10/2023 28/02/2024	78,5	









## Some additional advice:

- ✓ Closely follow the call requirements
- ✓ Read carefully the reference documents of the call
- ✓ Emphasize the « european dimension»
- ✓ Bet on the complementarity of your consortium
- ✓ Discuss in advance all **practical arrangements** with your partners (budget, hosting, administrative procedures etc.)
- ✓ Highlight the benefice of the project to all participating organisations
- ✓ Explain the added value of the mobility for your project
- ✓ Ask your pairs for proofreading
- ✓ Don't wait the last moment to submit your proposals







# Staff Exchanges Brokerage event – 30 november 2023

Enregistrez-vous: https://msca-se2023.b2match.io/



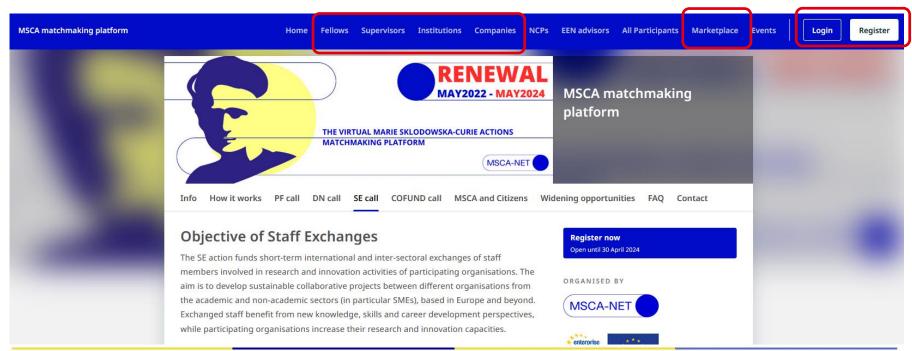






# MSCA NET Match making platform

#### https://msca.b2match.io/page-4431









#### Thank you for your attention!



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Vanessa TIXIER