MSCA Staff Exchanges

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Marie Sklodowska-Curie Actions
Why participate to a MSCA Staff Exchanges project?

- Develop **new competences** and **skills** in a frame of an international mobility
- Attract foreign researchers in your team and benefit from their experience
- Implement a **collaborative research project** in an **international consortium**
- Develop your **network**, gain **visibility**
- Build / strengthen your links with the **non-academic sector**
- Take advantage of international expertise to **develop new products** and **innovate**
MSCA in Horizon Europe

**Pilier I**  
Science d'excellence
- Conseil européen de la recherche
- **Actions Marie Skłodowska-Curie**
- Infrastructures de recherche

**Pilier II**  
Problématiques mondiales et compétitivité industrielle européenne
- Santé
- Culture, créativité et société inclusive
- Sécurité civile pour la société
- Numérique, industrie et espace
- Climat, énergie et mobilité
- Alimentation, bioéconomie, ressources naturelles, agriculture et environnement
- Centre commun de recherche

**Pilier III**  
Europe innovante
- Conseil européen de l'innovation
- Écosystèmes européens d'innovation
- Institut européen d'innovation et de technologie

**Élargir la participation et renforcer l'espace européen de la recherche**
- Élargir la participation et propager l'excellence
- Réformer et consolider le système européen de R&I
MSCA Main features

Open to all research areas
Bottom-up

Training
Development of skills & career of researchers

Mobility
International Intersectoral Interdisciplinary

Attractiveness
Working and recruitment conditions

Structuring impact
on organisations

Academic / non academic cooperation

MSCA Green Charter
The MSCE have 5 main actions:

**Postdoctoral Fellowships**
- Support researchers' careers and foster excellence in research and innovation. Researchers holding a PhD can carry out their research activities, acquire new skills and develop the careers abroad, whilst developing competences in non-academic sectors and working within interdisciplinary teams.

**Staff Exchanges**
- Encourage short-term international and inter-sectoral exchanges of research and innovation staff through sustainable, collaborative projects in Europe and beyond. By doing so, they enhance knowledge and skills transfer and increase organisations' research and innovation capacities.

**COFUND**
- Co-finances regional, national and international doctoral and postdoctoral programmes for researchers' training and career development. The COFUND action spreads MSCA's best practices by setting high standards and excellent working conditions, and boosts training and international, interdisciplinary and inter-sectoral mobility.

**MSCE and Citizens**
- Brings research and researchers closer to children, families and the public at large through the European Researchers' Night - the annual research communication and promotion event taking place at the end of September across EU Member States and Horizon Europe Associated Countries.

**Doctoral Networks**
- Implement doctoral programmes (including joint doctorates and industrial doctorates) by international partnerships of organisations from different sectors. They train highly-skilled doctoral candidates, stimulate their creativity, enhance their innovation capacities and boost their employability in the long-term.
Objectives

- International, inter-sectoral and interdisciplinary mobility of R&I staff (“secondments”)
- Knowledge transfer between participating organisations
- Collaboration between the academic and non-academic sectors (including SMEs)
- Cooperation across the globe
Added value

Staff members

Organisations

Transferable skills & competences

Employability & career prospects

International exposure

Networking & communication

Ideas converted into products, processes & services

Transfer of knowledge

Collaborative networks

R&I capacity

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Eligible participants

**Academic sector**

Consortium of min. 3 legal entities in 3 different countries, 2 of which in a different EU Member State or HE Associated Country

**Non-academic sector**

If all organisations from the same sector, there must be at least 1 organisation from a non-associated Third Country*

* Secondments within EU MS or HE AC must be between different sectors (between academic and non-academic), except for interdisciplinary secondments, which must be limited to a maximum of 1/3 of the total implemented months.
Eligible staff

Seconded staff members

Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Researchers at any career stage (e.g. from doctoral candidates to postdoctoral researchers)

Actively engaged in research and/or innovation activities for at least 1 month prior at the sending institution

Each staff member is seconded for a period of 1 to 12 months (may be split into several stays)

Staff needs to be devoted full-time to the action during the secondment

After the secondment, staff should return to their sending institution
## Eligible exchanges

**HOSTING**
(receiving seconded staff members)

<table>
<thead>
<tr>
<th></th>
<th>Academic organisation in MS/AC (1)</th>
<th>Non-academic organisation in MS/AC (2)</th>
<th>Associated Partners eligible for funding</th>
<th>Associated Partners non-eligible for funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic organisation in MS/AC (1)</td>
<td>⅓</td>
<td>√</td>
<td>√</td>
<td>√</td>
</tr>
<tr>
<td>Non-academic organisation in MS/AC (2)</td>
<td>√</td>
<td>⅓</td>
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<td>√</td>
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<tr>
<td>Associated Partners eligible for funding</td>
<td>√</td>
<td>√</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Associated Partners non-eligible for funding</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
</tbody>
</table>

**SENDING**
(sending staff members from organization)

- **Academic organisation in MS/AC (1)**
- **Non-academic organisation in MS/AC (2)**
- **Associated Partners eligible for funding**
- **Associated Partners non-eligible for funding**

*This symbol refers to some secondments up to ⅓ of the total implemented secondments funded by the EU as long as they are demonstrated to be interdisciplinary.*

*Associated Partners eligible for funding (see List of Participating Countries in Horizon Europe)*
MSCA Staff Exchanges: Consortium

- **Consortium**: minimum 3 independent legal entities, established in 3 different countries, among which minimum 2 based in EU Member States or in Horizon Europe Associated countries

- **Beneficiaries**: legal entities established in EU Member States or Horizon Europe Associated countries

- **Associated partners**: legal entities based in third countries

- **Duration of the action**: 4 years

- **UE contribution**: maximum 360 mobility months per project (max 1 656 000€)
Eligible countries

EU Member States (MS):
27 countries

Countries Associated to Horizon Europe:
Iceland, Norway, Albania, Bosnia et Herzegovina, North Macedonia, Montenegro, Serbia, Turkiye, Israel, Moldova, Kosovo, Faroe Islands, Ukraine, Tunisia, Morocco, Georgia, Armenia...

Third countries: all other countries

Find a complete list:
Funding

Contributions for seconded staff members
Per person-month

- Top-up allowance
  - EUR 2 300

- Special needs allowance (if applicable)
  - Requested unit \( \times \frac{1}{\text{number of months}} \)
  - EUR 2 300

Institutional unit contributions
Per person-month

- Research, training and networking contribution
  - EUR 1 300

- Management and indirect contribution
  - EUR 1 000
Focus on the proposal
Proposal documents

Part A (structured data)
(to be filled online)
contains administrative information about the applicant organisations

Part B (description of action)
(to be downloaded from the Portal)
contains the technical description of the project

Commitment letters
Proposal Submission

MSCA Staff Exchanges 2023
HORIZON-MSCA-2023-SE-01-01

Apply! https://ec.europa.eu/info/funding-tenders/opportunities/portal/
Evaluation procedure

- Evaluation by independent experts: 3 evaluators and one “rapporteur” by proposal
- Award criteria: ‘excellence’, ‘impact’ and ‘quality and efficiency of the implementation’
- Each criterion is scored out of 5
- Applications scoring equal to or above 70% will be considered for funding (within the limits of the available budget)
## Evaluation criteria

<table>
<thead>
<tr>
<th>Excellence</th>
<th>Impact</th>
<th>Quality and efficiency of the implementation</th>
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</thead>
<tbody>
<tr>
<td>Quality and pertinence of the project’s research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)</td>
<td>Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level</td>
<td>Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages</td>
</tr>
<tr>
<td>Soundness of the proposed methodology (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)</td>
<td>Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development</td>
<td>Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise</td>
</tr>
<tr>
<td>Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives</td>
<td>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities</td>
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<tr>
<td>The magnitude and importance of the project’s contribution to the expected scientific, societal and economic impacts</td>
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**50%**

**30%**

**20%**
Average success rate (call 2022) :

38,6%
Participation of African partners in the MSCA Staff Exchanges 2022 call

- Egypt: 10 evaluated proposals, 7 retained for funding proposals
- Morocco: 14 evaluated proposals
- Kenya: 6 evaluated proposals, 3 retained for funding proposals
- Tunisia: 9 evaluated proposals, 2 retained for funding proposals
- Ghana: 7 evaluated proposals, 2 retained for funding proposals
- South Africa: 7 evaluated proposals, 1 retained for funding proposals
- Ethiopia: 1 evaluated proposal
- Senegal: 3 evaluated proposals, 1 retained for funding proposals
- Algeria: 6 evaluated proposals
- Burkina Faso: 0 evaluated proposals
- Côte d'Ivoire: 2 evaluated proposals
- Nigeria: 1 evaluated proposal
Next MSCA SE call

<table>
<thead>
<tr>
<th>Call</th>
<th>2023</th>
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</thead>
<tbody>
<tr>
<td>Opening Closing</td>
<td>Budget (M€)</td>
</tr>
<tr>
<td>Staff Exchanges</td>
<td>05/10/2023 28/02/2024</td>
</tr>
</tbody>
</table>

+ 8% more budget vs 2021
Some additional advice:

✓ Closely follow the **call requirements**
✓ Read carefully the **reference documents** of the call
✓ Emphasize the « **European dimension»
✓ Bet on the **complementarity** of your consortium
✓ Discuss in advance all **practical arrangements** with your partners (budget, hosting, administrative procedures etc.)
✓ Highlight the **benefice** of the project to all participating **organisations**
✓ Explain the added value of the **mobility** for your project
✓ Ask your **pairs for proofreading**
✓ Don’t wait the last moment to submit your proposals
Enregistrez-vous : https://msca-se2023.b2match.io/
MSCA NET Match making platform

https://msca.b2match.io/page-4431
Thank you for your attention!

French MSCA NCP Team

pcn-mariescurie@recherche.gouv.fr

French portal dedicated to Horizon Europe:
www.horizon-europe.gouv.fr

Our LinkedIn page:
https://www.linkedin.com/company/pcn-amsc-fr/