



**Information and Brokerage Event
Horizon Europe 2023 Call
Co-Funded by the DST, Government of India**



HORIZON-CL4-2023-HUMAN-01-01: Efficient trustworthy AI - making the best of data (AI, Data and Robotics Partnership) (RIA)

- Date of the event – 8th February, 2023
- TITLE of talk – The Digital Twin – a complete career profiling
- Name of presenter – Dr Gipson Varghese
- Name of Organisation CXS and Mahatma Gandhi University
- Country – Kerala, India
- Your contact details – gipsonvk@gmail.com , Phone- +91 9560860768

Project Proposal - Digital Twin

- This is proposed as a next generation career guidance tool and which will have a positive impact to the labour market
- In this we combine traditional profiling with artificial intelligence with the goal of creating a digital twin. With the help of artificial intelligence, we are able to analyze softskills and hardskills (CV based data) and on the basis of this develop a digital profile

AI and Digital Twin

- We wish to develop a feedback you receive from the system so as to get even better textual feedback related to your strengths
- The system can then also analyze the different competencies you have and indicate whether the individual competence is mainly a competence you have studied (during studies)/ experienced via work
- A system will be developed to create a match between the profile and personality.

Understanding who we are

Developing a holistic profiling tools to understand the 'fit' between an person's **motivation**, a **job role** and their **interests**, looking beyond just skills and competencies towards the "24 hour" person.



Hansen Hanne

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Choose a job you love, and you will never have to work a day in your life!
 Use TalentCorp's NEXT to help make that choice. NEXT will provide you with a profile and CV that showcases the best of you, including your strengths and motivations in work and leisure. It will only take you 20 minutes to complete your free profiling. Need help? Email us at nex@talentcorp.com.my or visit our website www.talentcorp.com.my

About me

Published 20/11/2017

Update self-assessment >

Interest profile

Completed 20/11/2017

Show details

Preference profile

Completed 20/11/2017

Show details

vip24cycle

Completed 14/2017

Show details

80%

English Proficiency Test

Your proficiency level is:

- Native/Bilingual
- Professional
- Intermediate
- Basic

Can understand the main points of clear standard input on familiar matters regularly encountered in work, school, leisure, etc.

Basic IT Skills Test

Passed

Congratulations! You demonstrate good skills and knowledge in IT.

Need Improvement

Stay tuned for upskilling programmes coming soon

My Candidate CV

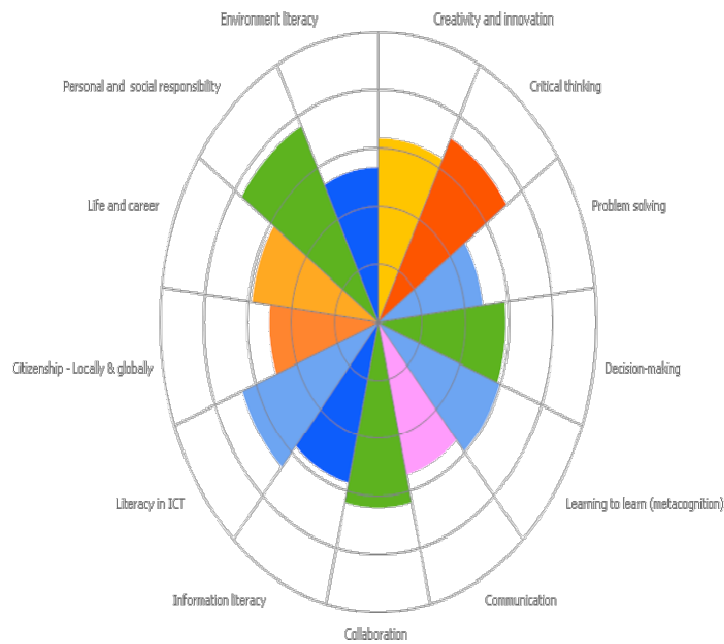
Summary

As the final year student of Bachelor of Accounting (CPA) (Hons) UNIRAZAK with CGPA 3.95 and 4 months internship experience as an audit trainee in Baker Tilly Montenegro Heng, I am confident that I have developed and enriched with the necessary knowledge extensively and comprehensively from my programme. In addition, I am meticulously detail-oriented and are able to work well both independently and collaboratively. I am a Charter member and Treasurer of Unirazak Toastmasters Club 2016/2017 and also the Co-Founder of Unirazak Chinese Cultural Club 2013. I was also being elected as the Vice Secretary of Unirazak Chinese Cultural Club 2013/2014 and later as the Vice President of Unirazak Chinese Cultural Club 2014-2016. Within a short period of only 9 months, I achieve both Completed Communicator (CC) and Competent Leader (CL) in Unirazak Toastmasters.

Education	Work Experience
Universiti Tun Abdul Razak (UNIRAZAK) Bachelor of Accounting (Hons) (CPA Australia) 6/2014 - Current	Baker Tilly Montenegro Heng Audit Trainee 12/2017 - Current
Universiti Tun Abdul Razak (UNIRAZAK) Foundation in Business Administration 6/2013 - 6/2014	Wong Learning Centre Tutor 3/2016 - 12/2016
SPM Puteri SPM (10A) 12/2008 - 12/2012	Project Unirazak Toastmasters Club Charter Member and Treasurer 3/2016 - Current
Language English Native Mandarin Native Bahasa Malaysia Fluent	Chinese Cultural Club Vice President 12/2015 - 12/2016
Skills AutoCount Accounting Software Microsoft Office Word Microsoft Office Excel Microsoft Office Power Point Accounting process	

Understanding **how we learn**

Learning competencies extend beyond subject specific skills and knowledges to **advanced competencies** that are applicable **across subject areas**. Building a **growth mindset** is also critical. We profile these for learners and help them develop their potential.



ADVANCED LEARNING COMPETENCIES



GROWTH MINDSET

Understanding skills and competencies for the job market

	← PROFILES		← CAREER MATCHES				
	INTERESTS	PREFERENCES	SALES	ARTS, DESIGN, MEDIA	FIN, HR, BIZ OPS	TEACHING, SOCIAL SVC	IT AND ANALYTICS
Candidate A	☰ E C I	I S T J	●	●	●	●	●
Candidate B	☰ E C I	I S T J	●	●	●	●	●
Candidate C	☰ E C S	I S T J	●	●	●	●	●
Candidate D	☰ E A I	I S F J	●	●	●	●	●
Candidate E	☰ E A C	I S F J	●	●	●	●	●
Candidate F	☰ E A I	E S F P	●	●	●	●	●
Candidate G	☰ C E R	I S T J	●	●	●	●	●
Candidate H	☰ C E S	I S F J	●	●	●	●	●

Current Consortium

- Mahatma Gandhi University – St Dominic's College Kanjirapally, Kerala, India
- CXS India Solutions Pvt Ltd (SME India)
- Epitome, Drammen, Norway
- Looking for interested partners