The European Commission
Att.: Mr. Janez Potočnik,
Commissioner for Sciences & Research

Declaration of Commitment to the Principles of the
European Commission’s Recommendation
“The European Charter for Researchers” and “The Code of Conduct for the
Recruitment of Researchers”

The Research Council of Norway welcomes the initiative of the European Commission reflected
Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

As Norway’s governmental research funding organisation we hereby declare commitment to the
principles laid down in the Recommendation – and are glad to announce that most of the issues
included are already implemented in Norway.

By signing up to the principles of the Recommendation the Research Council of Norway will
express our intention to engage in this transnational effort to improve the conditions for
researchers throughout Europe, promote elements that make research an attractive career, and
work to enhance the quality of research and innovation by facilitation of international
collaboration and transnational, interdisciplinary and intersectoral mobility of researchers.

Signed in duplicate, Copenhagen, 17th October 2006,

[Signature]
Arvid Hallén
CEO
The Research Council of Norway