



POLITÉCNICA

CAMPUS
DE EXCELENCIA
INTERNACIONAL

Carlos Conde Lázaro
RECTOR

European Commission
Directorate-General Research and Innovation
Att. Mr Robert-Jan SMITS
B-1049 Bruxelles
Belgium

DECLARATION OF COMMITMENT BY UNIVERSIDAD POLITÉCNICA DE MADRID TO THE PRINCIPLES OF THE EUROPEAN COMMISSION RECOMMENDATION 2005/251/EC OF 11 MARCH 2005 ON "THE EUROPEAN CHARTER FOR RESEARCHERS" AND ON "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

Universidad Politécnica de Madrid, having considered the general principles laid out in the Recommendation of the European Commission on the European Charter for Researchers and on the Code of Conduct for the Recruitment of Researchers, hereby expresses its full support to this Recommendation.

In accordance with its internal policies and within its legal boundaries, *Universidad Politécnica de Madrid* commits itself to apply the stated principles via its human resources policies for researchers and to promote transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, *Universidad Politécnica de Madrid* expresses its wish to create an adequate framework for the researchers and to contribute to enhancing the prestige and attractiveness of the research career in the European Research Area.

Signed in duplicate in Madrid 26th September 2012

Carlos Conde Lázaro
Rector
Universidad Politécnica de Madrid

