UNIVERSITY OF BELGRADE
BELGRADE, REPUBLIC OF SERBIA.

DECLARATION OF COMMITMENT

To the principles of the Recommendation of the European Commission
on the European Charter for Researchers
and the Code of Conduct for Recruitment of Researchers

The University of Belgrade, Republic of Serbia, represented by its Rector, prof.
Dr. Vladimír Bumbaširević, welcomes and fully supports the Recommendation of the
European Commission 2005/251/EC on the European Charter for Researchers and
Code of Conduct for the Recruitment of Researchers (hereinafter referred to as the
Charter and Code).

Having endorsed the 40 principles of Charter and Code, we notify you about our
commitment to get involved into the process of implementing a Human Resources
Strategy for Researchers (HRS4R) in our institution. Therefore, we subscribe to the
principles of ethics, research freedom and transparency, as laid down by the Charter, as
well as the requirements for fair and transparent processes set out in the Code.

The University of Belgrade strongly supports the efforts of the European
Commission aimed at making the careers of researchers more attractive and at
enhancing the quality of research and innovation. By endorsing the Charter and Code,
the University of Belgrade recognizes the importance of all underlying principles and
commits itself to their implementation in the Human Resources policy making and
management, with the aim of encouraging career development of researchers in order to
meet the requirements for academic excellence in the European Union.

Rector of the University of Belgrade

In Belgrade, on October 12, 2017

Prof. Dr. Vladimír Bumbaširević