



**MINISTERUL EDUCAȚIEI NAȚIONALE
UNIVERSITATEA "OVIDIUS" DIN CONSTANȚA**

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To: Mr. Carlos MOEDAS, Commissioner for Research, Science and Innovation

Re: HRS4R endorsement and commitment declaration

Dear Mr. Moedas,

It is my privilege, as Rector and legal representative of Ovidius University of Constanța, to inform you that, having examined the European Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers, the Administrative Board of the Ovidius University of Constanța issued the Decision no. 1020 of October 24, 2017 stating that the university endorses the 40 principles of the Charter and Code and voluntarily commits itself to applying them. Moreover, the Administrative Board decision declares that Ovidius University of Constanța is commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R).

I would like to inform you that a working group led by Professor Mihai Gîrțu, Vice-Rector for Research and Innovation, will conduct multiple analyses and consultations with various stakeholders, such that within 12 months of the present notification letter, the university will submit a complete application, composed of a gap analysis and a two-year action plan for executing the Human Resources Strategy for Researchers.

Sincerely yours,

Professor Sorin RUGINA M.D., Ph.D.
Rector of Ovidius University of Constanta

