Declaration on the adoption of the
European Charter for Researchers
and on the
Code of Conduct for the Recruitment of Researchers

Our institution agrees that
- the training, career development, international and intersectoral mobility of researchers, especially in disciplines where there is a shortage of researchers,
- knowledge-transfer from experienced to early-stage researchers,
- increasing the participation of women in scientific research,
- removing persisting obstacles to international and intersectoral mobility,
- encouraging the mobility of researchers, recognizing mobility in the career advancement system, thus guaranteeing that such an experience is conducive to the researchers’ professional development

are of great significance for the development of Europe and Hungary.

We acknowledge that
- the lack of mobility and of research teams having a critical mass of researchers, furthermore, the low number of young graduates in natural sciences and engineering pose a barrier to development;
- enhanced and more visible career prospects encourage more young people to embark on careers in research.

We acknowledge that Hungary plays an important role
- in the creation of an attractive, open and sustainable European labour market for researchers,
- in creating an efficient, transparent and internationally comparable selection and recruitment procedure.

We hereby undertake
- to take every necessary step to enforce the principles of the European Charter for Researchers and of the Code of Conduct for the Recruitment of Researchers in our institution;
- to advertise research job vacancies of our institution by taking the opportunities offered by the European (https://euraxess.ec.europa.eu) and by the National Researcher’s Mobility Portals (https://www.euraxess.hu).

HUNGARIAN ACADEMY OF SCIENCES
PRESIDENT

28.05.2017

Secretariat of the Hungarian Academy of Sciences

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