Ref. Ares(2017)5157489 - 23/10/2017

FACULTY OF MECHANICAL
ENGINEERING
UNIVERSITY
OF WEST BOHEMIA

European Commission
Directorate-General Research & Innovation
B-1049 Brussels
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Pilsen, 20 October 2017

Commitment of the Faculty of Mechanical Engineering

of the University of West Bohemia to

"The European Charter for Researchers"

and

"The Code of Conduct for the Recruitment of Researchers"

The Faculty of Mechanical Engineering (FST ZČU), represented by the Dean, doc. Ing. Milan Edl, Ph.D., as a part of the University of West Bohemia in Pilsen, represented by the rector, doc. Dr. RNDr. Miroslav Holeček, welcomes and fully supports the initiative of the European Commission and the recommendations given in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

In compliance with the recommendations, we commit ourselves to implementing the principles of the Charter and the Code. By implementing both the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, the FST ZČU seeks to develop a human resources strategy for researchers that makes a true difference and that attracts the most excellent researchers within the European Research Area and beyond.

Many of those principles and requirements have already been implemented at FST ZČU. Nevertheless, the adoption of the Charter and the Code will provide guidelines of orientation that will be frequently consulted by researchers as well as employers. For us, the principles and recommendations of the Charter and the Code are basic rules to support the work of researchers and to maintain the high quality of research.

doc. Ing. Milan Edl, Ph.D.
Dean

doc. Dr. RNDr. Miroslav Holeček
Rector

Západočeská univerzita v Plzni
rektor