

Mrs. Dagmar Meyer
European Commission
DG Research

Brno, 30 July 2012

Subject: CEITEC undersigns the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Dear Madam,

I am writing you on behalf of **CEITEC - Central European Institute of Technology**. CEITEC is a centre of scientific excellence in the field of life sciences and advanced materials and technologies which is based in Brno, Czech Republic and is implemented by consortium of six research institutions lead by Masaryk University.

Highly qualified research employees represent one of the most important factor in the successful management of our institute. It is therefore critical to ensure a corresponding working environment and the recruitment of employees and their professional and personal development.

In 2011, CEITEC adopted **The Common Rules for Human Resources Management** with the aim to implement comprehensive human resources policy containing principal activities in the area of recruitment strategy, career development, further education, mobility and equal opportunities accross all project partners. The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and principles stated there in form an integral part of The Common Rules for Human Resources Management.

Your sincerely,



Tomas Hruda
CEITEC - Central European Institute of Technology
Executive Director