

**FH JOANNEUM**  
**University of Applied Sciences**

The FH JOANNEUM University of Applied Sciences endorses both the Charta for Researchers and the Code of Conduct for Recruitment of Researchers; we appreciate the European Commission's initiative to improve Europe's attractiveness to researchers by creating the necessary conditions for appealing and more sustainable careers in R&D.

In our very special position as an institution for higher education on one hand and employer of excellent researchers on the other hand we feel strongly responsible for researcher's careers and their further development.

Both our alumni and our employees shall be encouraged and supported in their professional development in as many ways possible, so that they are able to secure and strengthen Styria as a highly sophisticated industrial location.

The FH JOANNEUM University of Applied Sciences therefore will consequently endorse and promote the principles defined in Charter and Code of Conduct and help keeping the innovative strength of our region.

Graz, 16.8.2012

For FH JOANNEUM

  
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o.Univ.-Prof. DI Dr. Karl P. Pfeiffer  
Rector / Managing Director

  
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Mag. Dr. Günter Riegler  
Commercial Director