Subject: Declaration of Commitment of Polymaterials AG to the “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”

This is to certify that Polymaterials AG, duly represented by Dr. Gerhard Maier, CTO, and Dr. Jürgen Stebani, CEO, welcomes and supports the initiative of the European Commission and the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers are important benchmarks and orientation guides for maintaining high-quality research and education, and to provide a fair and inspiring research environment for all researchers.

The endorsement by Polymaterials AG is in line with its policy aiming at making a researcher career more attractive and at enhancing the quality of research and innovation. Furthermore, the Charter and Code will provide additional guidelines of orientation for further improvement.

Dr. Jürgen Stebani
Vorstand, CEO

Dr. Gerhard Maier
Vorstand, CTO