Warsaw, April 29, 2015

Declaration of support
for the European Charter for Researchers
and the Code of Conduct for the recruitment of Researchers

Institute of Physics of the Polish Academy of Sciences (IP PAS) represented by Professor Leszek Sirko, Director welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for researchers" and "The Code of Conduct for the Recruitment of Researchers" (hereinafter referred as the Charter and the Code).

By endorsing the Charter and the Code, IP PAS recognizes the value of their principles and voluntarily commits itself to apply them.

The principles of the Character and the Code are in line with IP PAS policy aiming to increase Institute's attractiveness to researchers by offering them a favorable working environment, enhancing the quality of research and innovation and boosting international mobility.

By implementing the Charter and the Code IP PAS intends to foster international collaboration and contribute to the development of an open and attractive European market for researchers.

Kind regards,

[Signature]

Prof. Leszek Sirko
Director of Institute of Physics
Polish Academy of Sciences