Skopje, 11th March 2014

European Commission
Directorate-General for Research and Innovation
Directorate B: "European Research Area"
EURAXESS – Researchers in Motion
Brussels – Belgium

Subject: Declaration of Commitment to the Principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Dear Sirs,

The International Balkan University in Skopje, Republic of Macedonia, is a private, non-profitable higher education and research institution that educates students at the first and second cycle of the studies coming from the Western Balkan countries and Turkey. In order to be a serious partner in the complex international environment, International Balkan University continuously improves its quality and capacities for better inclusion in the higher education and research area.

In this direction, the International Balkan University supports the initiative of the European Commission and EURAXESS for mobility of researchers in Europe and welcomes the recommended core stones documents, the European Charter for researchers and Code of conduct for the recruitment of researchers.

By endorsing these two documents, the International Balkan University recognises the importance of the Charter that provides a framework for the career management of researchers and the Code that promotes open and transparent recruitment and appraisal procedures. Implementing the principles of the documents and exchanging the practice and experience among researchers, the International Balkan University will contribute to the development of an attractive, open and sustainable European labour market for researchers.

I sincerely hope that this initiative will be positively accepted.

Faithfully yours,

[Signature]

Prof. Dr. Šonazi GÜNLÜK
Rector

www.ibu.edu.mk

INTERNATIONAL BALKAN UNIVERSITY
Tabibi Forni 1/1A, 1001 Skopje, Macedonia | Phone: +389 3 321 48 30 | Fax: +389 3 321 48 23 | Email: info@ibu.edu.mk | Web: www.ibu.edu.mk