European Commission  
Directorate-General for  
Research and Innovation  


The Institute of Metallurgy and Materials Science of Polish Academy of Sciences recognizes the importance of all principles and values expressed in The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers and intends to respect and promote the mentioned documents among its employees and researchers.

For over a year The Institute of Metallurgy and Materials Science of Polish Academy of Sciences is in the process of introducing the principles contained in The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers and intends to undertake all necessary actions to align its human resource policy with the principles set out in The Charter and The Code.

With kind regards,

[Signature]

VAT identification number: PL 6750001857
REGON: 000326374