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European Commission
Directorate General for Research and Innovation

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BELGIUM

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Datum
11.08.2015

Declaration of Commitment of Kiel University (Christian-Albrechts-Universität zu Kiel) to implement the Charter for European Researchers and the Code of Conduct for the Recruitment of Researchers

Kiel University, represented by its President, Prof. Dr. Lutz Kipp, welcomes the European Commission's Recommendation of 11 March 2005 on the *European Charter for Researchers* and on a *Code of Conduct for the Recruitment of Researchers* (Charter and Code).

Having adopted the Charter and Code through the German Rector's Conference (Hochschulrektorenkonferenz – HRK) on 23 November 2005, Kiel University is hereby declaring its intention to actively implement the Charter and Code within its legal confines and according to the process laid down in the Commission document *Human Resources Strategy for Researchers*.

By endorsing the Charter and Code, Kiel University recognizes the value of the recommended principles and is voluntarily bound to adhere to them.

Through the implementation of the Charter and Code, Kiel University intends to enhance the quality of research and innovation within our institution, further improve conditions for the recruitment and mobility of researchers and overall to contribute to the realization of an open and attractive European Research Area.



Prof. Dr. Lutz Kipp