To whom it may concern

Dear Madam,

Dear Sir,

The « Fonds de la Recherche Scientifique - FNRS » (F.R.S.-FNRS) endorsed the European Charter for Researchers and the Code of Conduct for their Recruitment.

Most of the recommendations proposed in the Charter are already common practice. Nevertheless, when further initiatives will be taken, we will make sure they continue to be in line with the Charter’s guidelines. As such, the F.R.S.-FNRS hopes to contribute to strive towards removing barriers to researcher’s career development.

Our Fund is confident that this European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers will play a key role in achieving this objective.

Yours sincerely,

[Signature]

Dr. Ir. Véronique HALLOIN
Secretary General