The Ecole des hautes études en sciences sociales (EHESS) considering the general principles and requirements laid out in the Recommendation of the European Commission of March 11th 2005 "The European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers", expresses its full support for the principles and ideas written in the document addressed both to researchers and their employers.

The EHESS prides itself on its international character: more than half of its researchers and students are of non-French origin. The EHESS’ international focus is the driving force behind its research activities and its collaboration with world class universities and scientific establishments at the forefront of progress within the social sciences.

By signing up the Charter and the Code for European researchers, EHESS commits itself to working towards implementing the principles to its human resources management for researchers, the objectives of which is to encourage open and diversified career development, regardless of the researcher’s status.

In accordance to its internal policy, EHESS will continue to act, in collaboration with its partners, to guarantee transparency, accessibility and equity for the recruitment of researchers. The aim is to increase and perpetuate the attractiveness of Europe for scientific careers at all stages, from post-doctorate to the senior positions. Efforts to promote incentives measures for all forms of mobility will be encouraged.

EHESS will maintain and further develop a research environment and working conditions, including multidisciplinary dimension, which enable high quality research to be carried out.

By subscribing to the principles of the Charter and the Code, EHESS confirms that it will make attractiveness of research careers one of the major tenets of its strategy, in order to contribute to the building of the European Research Area.

Pierre-Cyrille Hautcoeur
Président de l’EHESS