

Fundada em 15 de Maio de 1981

SOCIEDADE PORTUGUESA DE MATERIAIS

Pessoa Colectiva de Utilidade Pública www.spmateriais.pt

NIF: 501 183 671

Declaration of Commitment of SPM to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

SPM, Sociedade Portuguesa de Materiais (Portuguese Society of Materials), having examined the recommendations and principles contained in the Commission Recommendation of 11 March 2005, in the European Charter for Researchers, and in the Code of Conduct for the Recruitment of Researchers, here expresses its full support for this Recommendation.

SPM is a Portuguese association of technical and scientific nature, which aims at bringing together individuals and companies interested in the promotion, improvement, development and progress at national and international levels of Science and Technology of Materials. Namely, to contribute to improve members' career (SPM, Article 3 of the Statute):

- 1. promotes actions that encourage education, training and technical and scientific expertise;
- 2. promotes actions that encourage scientific research, and the dissemination of studies, research findings and other work;
- 3. organizes congresses, conferences, seminars, courses, meetings and technical visits;
- 4. liaise with organizations and similar national and foreign associations, stimulating and developing exchanges between experts;
- 5. publishes a journal of specialty;
- 6. organizes and maintains a library and specialist documentation service aimed at supporting and training the work of its members.

In addition, SPM is currently creating scholarships for students in the area of Science and Technology of Materials. Ultimately SPM also aims to be a liaison association with national authorities to ensure the dignity of the careers of its members.

We therefore entirely subscribe the principles of ethics, research freedom, independence, accountability and transparency, as laid out in the European Charter for Researchers, as well as to the requirements for fair and transparent recruitment processes set out in the Code of Conduct, particularly in what concerns the recognition of mobility, the assessment of merit and the holistic approach to career development.

By signing this declaration, we commit ourselves to upholding the recommendations set out in the above mentioned documents, as well as to promoting them within other institutions of the Portuguese scientific system. We believe that the effective implementation of these recommendations will constitute a major improvement to research careers in Europe.

Lisboa, 4th September 2014

The board of SPM

(President) PAVLA VILASCIA (Vice-President)

Luis GiL

(General Secretary)

MANUELA OLIVEIRA