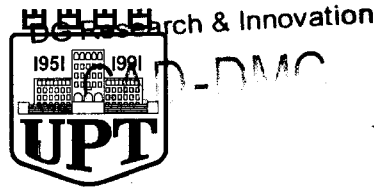


Research & Innovation  
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**POLYTECHNIC UNIVERSITY OF TIRANA**  
**INSTITUTE OF GEOSCIENCES, ENERGY, WATER AND ENVIRONMENT**

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**Declaration of Commitment**

to

*"The European Charter for Researchers"*

and

*"The Code of Conduct for the Recruitment of Researchers"*

Institute of Geosciences, Energy, Water and Environment, represented by Director, Prof. Dr. Fatos Hoxhaj, welcomes and fully supports the initiative of the European Commission and the recommendations given in the *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*.

*The European Charter for Researchers* *The Code of Conduct for the Recruitment of Researchers* are a benchmark and orientation guide which will second our endeavors to maintain and foster high-quality research and education and to provide a fair and inspiring research environment for our researchers.

Institute of Geosciences, Energy Water and Environment will exchange practices and experiences among other members of this initiative, especially among those who are involved in the recruitment of researchers.

Signed in Tirana,  
24 September, 2014

DIRECTOR  
Prof. Assoc. Dr. Fatos Hoxhaj

