Wrocław, April 21, 2015

European Commission

Directorate-General for Research and Innovation

Declaration of support

for the European Charter for Researchers

and the Code of Conduct for the recruitment of Researchers

On the behalf of the Włodzimierz Trzebiatowski Institute of Low Temperature and Structure Research Polish Academy of Sciences, Wrocław, Poland (ILT&SR PAS), I would like to express our agreement and fully support for the principles underlying the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

ILT&SR PAS recognizes values of the Charter and the Code and their influence on development of both – researchers and the Institute. By following these principles and requirements which specifies the roles, responsibilities and entitlements of researchers as well as of employers and funders of researchers we want to become an internationally attractive employer and top European research institution. We recognise the value of all forms of mobility as a means for enhancing the professional development of researchers.

We also declare taking all necessary measures, specified in the Action Plan, to assure consistency of rules prevailing in the Institute with the principles of the Charter and the Code.

DYREKTOR INSTYTUTU

[Signature]

prof. dr hab. Andrzej Jeżowski