



AGH

**AGH UNIVERSITY OF SCIENCE
AND TECHNOLOGY**

Professor

Jerzy Lis

RECTOR

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Statement of support for the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The AGH University of Krakow, represented by the Rector, Professor Jerzy Lis, unreservedly supports the Commission Recommendation of 11 March 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers (hereinafter referred to as 'the Charter' and 'the Code'). The guidelines of the Charter and the Code significantly favor the enlargement and transparency of the European market.

The principles included in the Charter and the Code are consistent with the strategy of the AGH University of Krakow, which focuses on improving the attractiveness of its offer, improving the quality of research and university innovation, and providing conditions for the personal development of researchers and other employees.

The implementation of the university strategy relies on the appropriate choice, recruitment, and continuation of employment of researchers distinguished by the significant scientific achievements, creative ideas for the implementation of innovative research projects, as well as the potential to develop new research fields.

Recognizing the value of the Charter and the Code, the AGH University of Krakow voluntarily declares its commitment in applying their provisions and principles. The AGH University of Krakow commits to implementing the aforementioned rules in its HR policy and to increase the awareness thereof among academic teachers and other employees.

In implementing the provisions of the Charter and the Code, the AGH University of Krakow intends to offer researchers a safe work environment and increase their mobility within the European Research Area, and thereby integrate the university into the network of entities focusing on the improvement of conditions for the development of science and research.

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Jerzy Lis, Prof. D. Sc.