



Date: 27th March 2023

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

**Declaration of Endorsement and Commitment to the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Centrum Badań Kosmicznych PAN, represented by its Director, Prof. dr hab. Iwona Stanisławska, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Centrum Badań Kosmicznych PAN hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Centrum Badań Kosmicznych PAN not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Signature

Director of the institute

DYREKTOR CBK PAN
I. Stanisławska
prof. dr hab. Iwona Stanisławska