



NATIONAL INSTITUTE OF RESEARCH & DEVELOPMENT FOR TECHNICAL PHYSICS

☎ 47 Mangeron Boulevard, 700050 Iasi, Romania ☎ + 40 232 430680 ☎ + 40 232 231132 ✉ info@phys-iasi.ro

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

National Institute of
R&D for Technical Physics
47 Mangeron Blvd.
Iasi, 700050
ROMANIA

Date: 21.03.2023

Declaration of the Endorsement of and Commitment to “The European Charter of Researchers” and “The Code of Conduct for recruitment of Researchers”

The National Institute of Research and Development for Technical Physics (NIRDTP Iasi) from Iasi, Romania, represented by the **General Director Dr. Nicoleta Lupu**, welcomes and endorses the initiative of the European Commission to ensure attractive research careers within the European Research Area and the recommendations given in the European Charter for Researchers and The Code of Conduct for the recruitment of Researchers.

NIRDTP Iasi hereby commits itself to further develop and improve its internal Human Resources policy in accordance to the 40 principles of the Charter and the Code and, by applying them, to guarantee transparency and accessibility in the process of researchers' recruitment, according to the process outlined by the European Commission in the Human Resources Strategy for Researchers (HRS4R).

We also issue the commitment to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R) process.

Sincerely yours,

Dr. Nicoleta Lupu

General Director