

European Commission
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Fundación Instituto de Investigación Sanitaria de Navarra (IdiSNA)
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## DECLARATION OF ENDORSEMENT OF THE PRINCIPLES OF THE "EUROPEAN CHARTER FOR RESEARCHERS" AND THE "CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS" (CHARTER & CODE)

The Fundación Instituto de Investigación Sanitaria de Navarra (IdiSNA), represented by its managing director, Natalia Cal Purriños, endorses the principles and recommendations listed in the "European Charter for Researchers" and in the "Code of Conduct for the Recruitment of Researchers", Charter & Code.

Within its legal boundaries, IdiSNA hereby commits itself to apply the stated principles via its human resources policies for researchers and to promote transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to these principles and recommendations, we will foster an optimal environment for researchers to advance their careers and conduct high-quality research in our institute. IdiSNA is fully committed to initiating the process and completing all the necessary phases for the implementation of the "Human Resources Strategy for Researchers (HRS4R)" to ensure transparency in the recruitment process and equal treatment of all candidates.

IdiSNA endeavours to establish a stimulating and supportive workplace for researchers, thereby enhancing the prestige and attractiveness of the research career within the European Research Area.

Yours faithfully,

Natalia Cal Purriños Managing Director Nicolás Martínez Velilla Scientific Director