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Kórnik, 2023/02/07

Declaration of Commitment
of the Institute of Dendrology, Polish Academy of Sciences
to the *European Charter for Researchers*
and the *Code of Conduct for the Recruitment of Researchers*

The Institute of Dendrology, Polish Academy of Sciences (ID PAS) represented by Professor Andrzej. M. Jagodziński, Director of the Institute, welcomes and fully supports the initiative of the European Commission concerning the recommendations given in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* (hereinafter refereed as The Charter & Code).

By endorsing The Charter & Code, ID PAS recognises the value of their principles and voluntarily commits itself to apply them.

The endorsement by the ID PAS is in line with its policy aiming at making a researcher's career more attractive and at enhancing the quality of research and innovation by facilitation of international collaboration and transnational, interdisciplinary and intersectoral mobility of researchers. Most of the aspects of The Charter & Code are already common practice at the ID PAS, while others presently being applied or will be addressed in the near future.

Professor Andrzej M. Jagodziński
Director of the Institute of Dendrology PAS