



Endorsement and Commitment Letter of  
BIOPOLIS to the  
European Charter for Researchers and to the  
Code of Conduct for the Recruitment of Researchers

The BIOPOLIS, a Research Center in Environmental Biology, Ecosystem and AgroBiodiversity welcomes and supports the initiative of the European Commission which is described in the “European Charter for Researchers” and to the “Code of Conduct for the Recruitment of Researchers” and endorses its 40 principles.

By adhering to this Charter and Code of conduct, BIOPOLIS commits itself to follow the principles laid out in the documents, wishes to create and adequate framework for all its researchers, improve the conditions for the incorporation of researchers and contribute to enhance the attractiveness of the research career in Europe as proposed by the European Commission, via the Human Resources Strategy for Researchers (HRS4R).

Porto, the 27<sup>th</sup> of December 2022

  
  
*Nuno Ferrand de Almeida*  
*President*