



Warsaw, 22 November 2022

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

**Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

I, Professor Maciej Janowski, on behalf of the Tadeusz Manteuffel Institute of History, Polish Academy of Sciences (IH PAN), confirm our commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment.

IH PAN fully supports all the Principles of these documents. We intend to uphold our obligations and responsibilities as signatory.

We agree to work collectively and engage into the process of implementing the Human Resources Strategy for Researchers (HRS4R) in our institution, i.e. we commit to start the procedure and to undergo all subsequently phases of the implementation process.

Yours faithfully,

Prof. dr hab. Maciej Janowski

Director of the Tadeusz Manteuffel Institute of History,  
Polish Academy of Sciences

