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Philippe GALEZ
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European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

le 28 novembre 2022,

**Endorsement of the European Charter for Researchers and Code of Conduct
for the Recruitment of Researchers (Charter and Code)**

The University Savoie Mont Blanc, represented by its President, Mr. Philippe Galez, welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

The University Savoie Mont Blanc is recognized for its highly qualitative research and an undisputable international outlook in education and research. Since 2020, our university is a member of the UNITA alliance, accredited by the European Commission.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of the university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles, the University Savoie Mont Blanc aims at attracting the most outstanding researchers within the European Research Area and beyond.

With best regards,



Philippe GALEZ