



UNIVERSITY OF
LATVIA

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BELGIUM

Declaration of Endorsement of and Commitment
to the European Charter for Researchers and
the Code of Conduct for the Recruitment of
Researchers

The University of Latvia, represented by Rector Gundars Bērziņš, fully endorses the principles of the European Charter for Researchers (hereafter referred to as Charter) and the Code of Conduct for the Recruitment of Researchers (hereafter referred to as Code). Many of these principles have already been implemented in our university. The University of Latvia hereby declares its commitment to further implement these principles of Charter and the Code via Human Resources Excellence in Research Award (*previously called "Human Resources Strategy for Researchers" (HRS4R)*).

The University of Latvia maintains its status as the leading and most influential higher education institution in the country, not only supporting the work and growth of individual researchers, but also aiming to preserve the high quality of research in general. On November 29, 2024, the University of Latvia received certification for its quality management system in alignment with the international excellence model recognized by the European Foundation for Quality Management (EFQM), attaining the highest performance in the Baltics to date.

The University of Latvia is a contemporary institution for academic and professional studies that, in conjunction with research in natural sciences, humanities, social sciences, technical sciences, and medicine, offers diverse types and levels of higher education to residents of Latvia and other nations.

We strongly believe that implementing the principles of the Charter and the Code will contribute to the further development of the European Research Area, making Europe an appealing destination for research talents from around the world.

Sincerely

Professor Gundars Bērziņš
Rector of the University of Latvia