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European Commission
DG Research & Innovation
Open Innovation and Open Science City,
B-1049 Brussels
BELGIUM

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International Research Foundation
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## Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Sano – Centre for Computational Personalised Medicine International Research Foundation represented by its Director, dr. Maciej Malawski, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute. Sano hereby declares its commitment to further implement these principles of the Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Sano not only supports the work and development of individual researchers but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully, Dr. Maciej Malawski Sano Director