



**LIETUVOS MUZIKOS IR TEATRO AKADEMIJA
LITHUANIAN ACADEMY OF MUSIC AND THEATRE**

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European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Date: 18th, February 2025

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Lietuvos muzikos ir teatro akademija welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 20 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

Lietuvos muzikos ir teatro akademija is one of the leading research universities at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles *Lietuvos muzikos ir teatro akademija* aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Vice-Rector, Assoc. Professor, Dr. Ramunė Balevičiūtė

Lithuanian Academy of Music and Theatre

Vilnius