European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussels BELGIUM Centro Nacional de Análisis Genómico (CNAG) C/Baldiri Reixac, 4 Tower I, 2n floor 08028, Barcelona Spain

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Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The National Centre for genomic analysis (CNAG), represented by its Director Dr. Ivo Glynne Gut, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our Centre.

CNAG hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

CNAG not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Tuo fy-fut

Dr. Ivo Glynne Gut Director of the CNAG