

## Président

European Commission DG Research & Innovation Open Innovation and Open Science City, B-1049 Brussels

**Subject:** Endorsement of the European Charter for Researchers

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Contact person : Rock Bayala

rock-kisito.bayala@u-bordeaux.fr

43 rue Pierre Noailles 33400, Talence France

05 40 00 84 20

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The University of Bordeaux, represented by its President, Professor Dean Lewis, fully endorses the principles of the European Charter for Researchers adopted by the Council on December 18, 2023.

As one of the leading research universities at the national level, with an expanding international outreach, many of these principles have already been adopted and integrated within our institution.

The University of Bordeaux hereby reaffirms its commitment to further upholding the principles of the Charter through the implementation of the various phases of the HR excellence in research award procedure.

By embracing these principles, the University of Bordeaux seeks not only to foster the development of individual researchers' careers but also to contribute to the advancement of high-quality research initiatives within the European Research Area.

Yours faithfully,

Dean LEWIS Président

Adresse postale
Université de Bordeaux
351 cours de la Libération
33405 Talence cedex
www.u-bordeaux.fr