



MINISTRY OF RESEARCH, INNOVATION AND DIGITIZATION
NATIONAL INSTITUTE OF RESEARCH – DEVELOPMENT FOR MACHINES
AND INSTALLATIONS DESIGNED FOR AGRICULTURE AND FOOD
INDUSTRY - INMA

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**Declaration of Endorsement of and Commitment to the European Charter for
Researchers and the Code of Conduct for the Recruitment of Researchers
(Charter and Code)**

The National Institute of Research - Development for Machines and Installations
Designed for Agriculture and Food Industry - INMA, represented by its Director, Ph.D.
Eng. Nicolae-Valentin Vlăduț, fully endorses the principles of the European Charter for
Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The National Institute of Research - Development for Machines and Installations
Designed for Agriculture and Food Industry - INMA, hereby declares its commitment
to further implement these principles of Charter and the Code via the Human
Resources Strategy for Researchers (HRS4R).

The National Institute of Research - Development for Machines and Installations
Designed for Agriculture and Food Industry - INMA not only supports the work and
development of individual researchers, but also aims to maintain the high quality of
research in general.

We strongly believe that implementing these principles of the Charter and Code will
contribute to further develop the European Research Area.

Yours faithfully,

Director of the Institute,
Nicolae-Valentin Vlăduț

