

**European Commission**  
DG Research & Innovation,  
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B-1049 Brussels,  
BELGIUM

**Institute of Art,  
Design & Technology (IADT)**  
Dún Laoghaire,  
Co. Dublin, A96 KH79,  
Ireland

**10 December 2024**  
(by email only)

Ref: **Endorsement of the European Charter:**  
***20 Principles of the European Charter for Researchers***

To Whom it may Concern

Dún Laoghaire Institute of Art, Design and Technology (IADT), represented by its President, David Smith, fully endorses the *20 principles of the European Charter for Researchers*.

The Institute is at a pivotal stage of its research growth and development. Having secured significant funding to drive research capacity and transformation, the full implementation of the new Charter and principles will be integral to IADT's continued success. That said, I am happy to state that elements of the new Charter and principles have already been implemented in our institute.

IADT hereby declares its commitment to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).

IADT not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing the *20 principles of the European Charter for Researchers* will contribute to further developing the European Research Area.

Kind regards,



**David Smith,**  
President IADT