



**INSTITUTE OF
MACROMOLECULAR
CHEMISTRY**
CZECH ACADEMY OF SCIENCES

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Prague, 22. 07. 2024

Ref. no.: UMCH-101-594/2024

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Institute of Macromolecular Chemistry, Czech Academy of Sciences (IMC CAS), represented by its Director, Jiří Kotek, PhD, fully endorses the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The IMC CAS hereby declares its commitment to fully implement the principles of the Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Numerous of the proposed principles are already in practice at the Institute of Macromolecular Chemistry, Czech Academy of Science; the remaining principles will be implemented during the HRS4R process.

The IMC CAS considers these rules and requirements a crucial pillar of support for the researchers to develop fully an European research environment.

Yours faithfully,

Jiří Kotek, PhD
director, IMC CAS

Institute of Macromolecular Chemistry
Czech Academy of Sciences
Heyrovského nám. 1888/2
162 00 Prague 6
Czech Republic
(1)