

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Subject: Application for the HR Excellence in Research Award ('HRS4R'). To whom it may concern, The NOVA University Lisbon welcomes and supports the initiative of the European Commission to promote an environment that fosters the development of researchers and ensures high standards of research excellence. Having endorsed the 20 principles of the European Charter for Researchers, we notify you about our commitment to implementing these principles in our institution via the Human Resources Strategy for Researchers (HRS4R). With an expanding international outreach, NOVA University Lisbon is one of the leading research Universities in Portugal. It is one of the university's top priorities to continually improve working conditions and career opportunities. We therefore welcome the opportunity of internal analysis using the HRS4R framework and aim at embedding this process in the wide array of current activities in our institution's human resources policy. By implementing the principles of the European Charter for Researchers, we aim at attracting the most outstanding researchers within the European Research Area and beyond. Kind regards, Signature:



(Isabel Rocha, Vice-Rector)