



**European Commission**

DG Research & Innovation

Open Innovation and Open Science

B- 1049 Brussels

BELGIUM



**National Research and Development Institute for Laser, Plasma and Radiation Physics**

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Endorsement of the new European Charter for Researchers

The National Research and Development Institute for Laser, Plasma, and Radiation Physics endorses and supports the European Commission's initiative to foster a supportive environment for researchers, particularly those in mobility.

By adopting the 20 principles outlined in the new European Charter for Researchers, we are committed to integrating these principles into our institution through the Human Resources Strategy for Researchers (HRS4R).

As a leading national research institute with growing international recognition, we prioritize improving working conditions and career opportunities for researchers. We welcome the opportunity for internal analysis within the HRS4R framework and plan to incorporate this process into our existing human resources policies.

By implementing the new European Charter for Researchers, we aim to attract top researchers from across the European Research Area and beyond.

Best regards,

Signature:

General Director of INFLPR,

Dr. Nicolae-Cristian MIHĂILESCU

