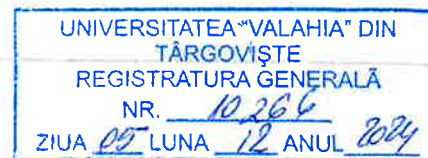




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### **Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Valahia University of Târgoviște, Romania supports the initiative of the European Commission to ensure a stimulating research environment for researchers on mobility and declares its commitment to the principles agreed upon by the European Charter for Researchers and the Code of Conduct for Recruitment of Researchers.

Consequently, we endorse the 40 principles of the Charter and Code, and we assure you about our commitment to implement and certify these principles in our University via the Human Resources Strategy for Researchers (HRS4R) required to support the researcher at the regional level in South-Muntenia Region from Romania.

Valahia University of Târgoviște is a modern university with two new campuses located in Târgoviște and Alexandria, which are two Romanian cities, as well as novel and innovative research within a Multidisciplinary Research Institute, educational, and social facilities and, most important, the energy of youthful and dynamic faculties, research, and student communities. The university, which was founded 32 years ago on June 1, 1992, is Romania's only higher education institution to have built an entirely new infrastructure from the ground up, providing a highly competitive and cutting-edge educational, research, social, and cultural environment. This is ideal for our programs' forward-thinking orientation, which fully integrates us into the dynamics of a competitive global higher education market and research cooperation. Furthermore, Valahia University is a full member of the KreativEU European University Alliance. A continuous enhancement of working conditions and career opportunities is one of the top priorities of the management of our university.

We, therefore, welcome the opportunity of an internal analysis in the framework of the HRS4R aiming at embedding this process in a wide array of current activities in our institution's human resources policy. By implementing the Charter and Code principles, Valahia University of Târgoviște, Romania is welcoming researchers within the European Research Area and other parts of the world for the benefit of science and knowledge-based society.

Date: December 5, 2024

Best regards,

Assoc. Prof. dr. eng. Ioan-Corneliu Sălisteanu

RECTOR, Valahia University of Târgoviște



**ARACIS 2021**  
CALIFICATIV  
*Grad de încredere ridicat*