



**Łukasiewicz**  
Institute of Heavy  
Organic Synthesis  
BLACHOWNIA

FSR/.../2024

Kędzierzyn – Koźle, 30.09.2024

**European Commission**  
**DG Research & Innovation**  
**Open Innovation and Open Science**  
B-1049 Brussels  
BELGIUM

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The Łukasiewicz Research Network – Institute of Heavy Organic Synthesis “Blachownia” represented by its Director, Iwona Szwach, PhD, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.


We are a research unit in the organic chemistry sector. We conduct scientific research and R&D work. Since 1952, the Institute has been a successful partner for domestic and foreign contractors developing, implementing and improving chemical processes, production and sale of branch products. Łukasiewicz – ICSO “Blachownia” carries out R&D and implementation works within the scope of chemical sciences, performs chemical research, tests and analyses. Our competence is proved by numerous publications, patents and commercial implementations, as well as Good Laboratory Practice Certificate no. 30/2023/DPL.

Many of principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers have already been implemented in our institute. The Institute hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Institute not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

**Dyrektor**  
  
dr hab. Iwona Szwach

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