



МІНІСТЕРСТВО ОСВІТИ І НАУКИ УКРАЇНИ
ДЕРЖАВНИЙ УНІВЕРСИТЕТ «ЖИТОМИРСЬКА ПОЛІТЕХНІКА»
Ministry of Education and Science of Ukraine, Zhytomyr Polytechnic State University

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СИСТЕМА УПРАВЛІННЯ ЯКІСТЮ ВІДПОВІДАЄ ДСТУ ISO 9001:2015
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European Commission
 DG Research & Innovation
 Open Innovation and Open Science
 B-1049 Brussels
 BELGIUM

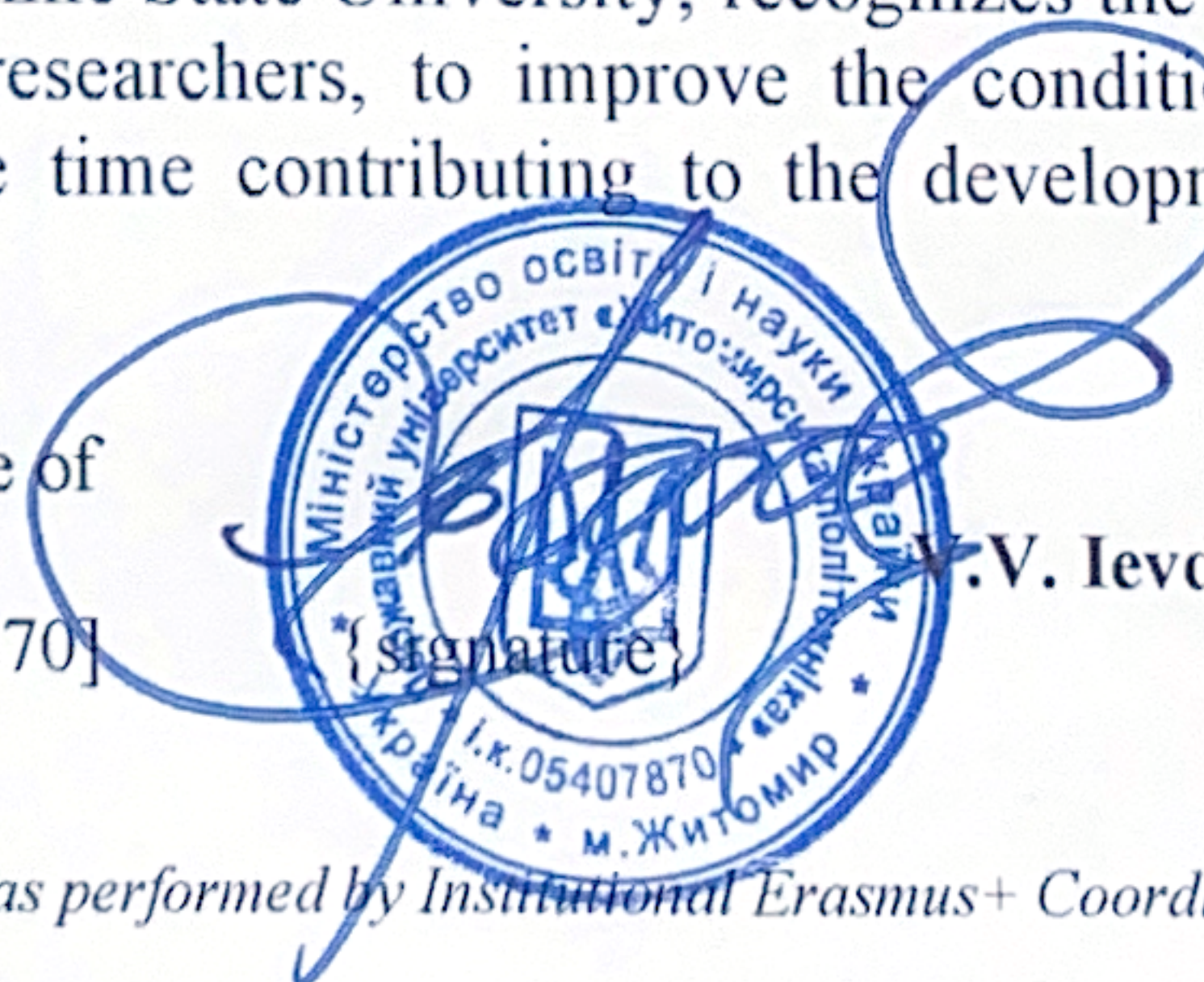
**Endorsement of the European Charter for Researchers
 and Code of Conduct for the Recruitment of Researchers**

Zhytomyr Polytechnic State University welcomes and supports the Recommendation of the European Commission, containing the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Zhytomyr Polytechnic State University recognizes the value of the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Zhytomyr Polytechnic State University declares its commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) within its legal boundaries and hereby commits, according with its internal policies, to further develop its internal human resources strategy, adhering to the recommendations and the principles set out in the Charter and the Code, as well as to guarantee transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By following these guidelines, Zhytomyr Polytechnic State University, recognizes the importance of providing the best possible framework for researchers, to improve the conditions for the incorporations of researchers while at the same time contributing to the development of the European Research Area.

[Stamp: Ministry of Education and Science of
Rector Ukraine, Ukraine, Zhytomyr, Zhytomyr
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*This true and correct translation from Ukrainian into English was performed by Institutional Erasmus+ Coordinator.
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