



ICA Research & Development SRL

Cercetare-Dezvoltare și Servicii de Analize de Laborator

Spl. Independenței 202, Clădirea ICECHIM, Et. 4, București 6, 060021 România

Tel: +40 31.410.20.20, Fax: +40 21.313.63.78, Email: ica@ica-rd.ro

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European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

ICA Research&Development (ICA R&D) SRL
Splaiul Independenței 202,
060021 Bucharest
ROMANIA

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Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

ICA Research&Development (ICA R&D) SRL, represented by its General Director, Alexandru Cîrîc, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our company.

ICA Research&Development (ICA R&D) SRL hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

ICA Research & Development (ICA R&D) SRL not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

General Director, PhD Alexandru Cîrîc