



**NATIONAL INSTITUTE FOR RESEARCH AND DEVELOPMENT
IN INFORMATICS - ICI BUCHAREST**

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

National Institute for Research and
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**Declaration of Endorsement of and Commitment to the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The National Institute for Research and Development in Informatics - ICI Bucharest, represented by its General Director, Adrian-Victor VEVERA, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The National Institute for Research and Development in Informatics - ICI Bucharest hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The National Institute for Research and Development in Informatics - ICI Bucharest not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully


Dr. Eng. Adrian-Victor VEVERA

General Director of the
National Institute for Research and Development
in Informatics - ICI Bucharest