



To:

European Commission
DG Research & Innovation
Open Innovation and Open Science,
B-1049 Brussels, BELGIUM

Date: 31/05.07.2024

Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

The National Institute for Research and Development for Optoelectronics - INOE 2000 welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

The National Institute for Research and Development for Optoelectronics - INOE 2000 is one of the leading research institutes, developing fundamental and applied research in the field of optoelectronics, analytical chemistry and mechanical engineering, at the national level, with an increasing international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this institute. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles The National Institute for Research and Development for Optoelectronics - INOE 2000 aims at attracting the most outstanding researchers within the European Research Area and Beyond.

Yours faithfully,

Signature:

Dr Ing. Roxana Rădvan

General Director of the institute

Roxana Radvan

Digitally signed by Roxana Radvan

Date: 2024.07.05 09:22:37 +03:00