



**LIETUVOS ENERGETIKOS INSTITUTAS  
LITHUANIAN ENERGY INSTITUTE**

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**Commitment to endorse the principles of the European Charter of Researchers  
and the Code of Conduct for the recruitment of Researchers**

Lithuanian Energy Institute (LEI) represented by dr. Sigitas Rimkevičius, Director, endorses the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (C&C), and is committed to start the procedure to implement the Human Resources Strategy for Researchers (HRS4R) at LEI.

By endorsing the C&C principles the LEI welcomes and supports the initiative of the European commission, recognizes the value of these principles and voluntarily commits to apply them in its HR strategy.

As the LEI is aiming to increase the attractiveness of researchers career, the principles of C&C is in line with this purpose as the Institute offers stable working conditions, favorable environment for innovations and recognizes the value of international mobility.

By implementing the principles of C&C LEI intends to enhance the quality of research by attracting the most excellent researchers within the European Research Area and beyond in order to foster the international collaboration.

A handwritten signature in blue ink, appearing to read 'Sigitas Rimkevičius', with a long horizontal flourish extending to the right.

Sigitas Rimkevičius  
Director